

SigEp Journal

Sigma Phi Epsilon
SPRING 2016

The road to the top

SigEp faculty fellows weigh in on
what it will take to become the premier
student organization

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Heroic act earns Medal of Valor
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Zollinger Seniors serve SigEp, campus and country
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From the Grand President



Rick Bennet, Central Missouri '74, is a former SigEp regional director, chapter volunteer and Grand Secretary. He served 10 years on the Fraternity's National Board of Directors prior to being elected Grand President at the 2015 Conclave. Bennet is a longtime donor and an annual sponsor of Ruck Scholars.

Bennet is co-chief executive officer of CCA Global Partners, a cooperative serving over 2,500 independent retail businesses. Prior to joining CCA, Bennet spent 27 years with the May Department Stores, where he served as president and CEO of Famous Barr Department Stores in St. Louis, president and CEO of Kaufmann's in Pittsburgh, and vice-chairman of May. He is a Sigma Phi Epsilon Citation recipient and resides in St. Louis with his wife, Lavonne. They have three children.

Partnership—from vision to reality

For too long, many college fraternities have been inward-looking. The bonds of brotherhood too often mean that fraternity men live their academic, social and personal lives almost entirely within the Greek community. But SigEp can't remain insular—our brothers are made better by active involvement on their campuses. We aim to serve as a valued partner in higher education, an imperative that heavily supports our mission of Building Balanced Men. As partners with our campuses, our brothers are better equipped to utilize campus resources for personal and professional development and to lead the way in positively impacting their communities.

SigEp lives up to its tremendous potential when individual brothers go above and beyond to exemplify the values of our Fraternity. When a professor discovers that many of the highest-performing students in his or her class belong to SigEp, he or she is more likely to get involved with the chapter as a faculty fellow. When chapter leaders approach university administrators with a plan to fight sexual assault or substance abuse on their campus, they establish their SigEp chapter as exceptional and enlist the administration as an ally.

When a chapter is an integral part of its university, doors are opened for greater leadership. Professors can become part of the core of our chapters as faculty fellows. Chapter houses can become Residential Learning Communities. And university presidents can become advocates for SigEp.

In the past months, SigEp's National Board has made a concerted effort to enhance our Fraternity's partnership with higher education on a broader level. At our meeting last winter, we invited eight university presidents, vice presidents and student affairs professionals to provide

insight on how we can best position SigEp to lead on every campus. You can read more about our efforts, and our two new National Directors from the field of higher education, in the Fraternity Report on page 34 of this issue.

In our boardroom and in classrooms all over the country, we have taken the lead among fraternities and signaled to higher education that we are ready and willing to partner with them to accomplish our shared goals for student development. We're far ahead of the field, because our men aren't afraid to lead and take action, even when no one else is doing it. We're partnering through unprecedented efforts such as the Balanced Man Program App and university-integrated new member orientation.

We're different, and we're modeling the way for other organizations across the country. I'm working with our National Directors every day to set a vision for the future that keeps SigEp in the lead. Can I count on you to be a leader in your community and on your campus?

Fraternally,

A handwritten signature in black ink that reads "Rick Bennet".

RICK BENNET
Grand President

In this issue:



Oregon State Faculty Fellow Scott Paja (center) is helping Chapter President Jamison Shields, '17, (left) and Kevin Nguyen, '19, build their best SigEp experience. In this issue, he reflects on the way forward for chapters nationwide. See page 24.



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SigEp Journal

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Commentary



SigEp's Past Grand Presidents join Phillip A. Cox on stage at the 2015 Conclave. From left: Gary Griffith, Texas-Austin '70; Wallace Doud, Wisconsin '48; Norman Nabhan, Purdue '71; Phillip Cox, Indiana '84; Garry Kief, Southern California '70; John Hartman, Missouri '61; SEC Director Carl Gerhardt, Louisiana State '15 (standing); and Bruce Hasenkamp, Dartmouth '60 (seated).

Why they do it: A letter to undergraduates

Recently, I entered Zollinger House in Richmond through the front doors that face South Boulevard. As I approached our Headquarters building, I saw a red porch tile with the name of **Bruce Hasenkamp, Dartmouth '60**. It is the first one you come to from that direction.

My mind immediately went to our recent Conclave, where SigEp's Past Grand Presidents surrounded outgoing Grand President **Phillip A. Cox, Indiana '84**, onstage during the Balanced Man Celebration to show the love and support we felt for him. His bravery in the face of daunting physical difficulties was an inspiration for all SigEps.

Among those onstage, in a wheelchair, was Bruce Hasenkamp. His beloved wife, Inta, had died in April, and he knew that his own time was limited. But he came to Conclave from California by himself, which must have been a very difficult trip.

I was reminded forcefully that night that 10 years before, in the same city of Nashville, my immediate predecessor as Grand President, **Jim Robeson, Cincinnati '59**, attended his last Conclave. Jim was diagnosed with bladder cancer shortly after his 2003 election, but carried out his duties in his usual determined way. Toward the last, his doctor told him he could either go with his family to its annual beach week at the Outer Banks of North Carolina or to Conclave, but not both. Jim

came to Conclave, also in a wheelchair.

Both Bruce and Jim passed away soon after these Conclaves. And this past January, Phil lost his own brave and lengthy fight with cancer.* Reflecting on the last moments I shared with these men, I thought about what compelled them to attend Conclave knowing the end was near. Why did they, and countless others I could name, sacrifice time with family and work to give so generously, often from limited resources?

Why do volunteers do it? One thing is for sure: It is not for self-aggrandizement. Try explaining to your neighbors and friends why you're leaving on a plane on Friday afternoon to fly to the other side of the country to attend a Fraternity event and return late Sunday night. Or try explaining to your co-workers why you're spending so much time working with your local university's SigEp chapter when you didn't even attend that school. Or why you're so involved with SigEp as a Renaissance brother, or just a friend of the Fraternity, when you never had the undergraduate experience.

The answer is simple: It's you. The bottom-line focus of all volunteer involvement is you—the undergraduate member—and your development as a balanced man.

There is no greater joy than hearing the name of the chapter you are working

with called up at Conclave to receive a Buchanan Cup; or seeing a brother you haven't seen in a long time at a Conclave, Carlson Leadership Academy, Life After College, Ruck Leadership Institute, or on the Tragos Quest to Greece and picking up the conversation where you left off. Seeing young men grow and develop into balanced men and become volunteers and mentors themselves makes it all worthwhile.

For me, when I think about the many thousands of young men impacted by Jim Robeson, Bruce Hasenkamp, and Phil Cox, I better understand and appreciate what this Fraternity is all about—what it truly means to be different—and I become more determined to have Virtue, Diligence, and Brotherly Love be an integral part of my life and to share that with undergraduates every chance I get.

I encourage you, our undergraduate brothers, to look for volunteer opportunities as soon as you graduate. I guarantee that you will grow in your appreciation of being a SigEp and learn firsthand why they do it.

Fraternally,

ARCHIE YEATTS, RICHMOND '64
Past Grand President

*See *In Memoriam*, page 46.



Brothers respond to call for leadership at Carlson

At Conclave and in the fall Journal, Grand President Rick Bennet, Central Missouri '74, recalled the words of Past Grand President Bedford Black, Wake Forest '41, who said, "If it is to be, it is up to me." This February, a banner bearing Black's words hung in Carlson banquet rooms where chapter leaders posted their plans for moving SigEp forward. The following are just a few of the commitments made this year.

Be the model student organization others attempt to emulate through member experience, campus and community involvement, and leadership development.

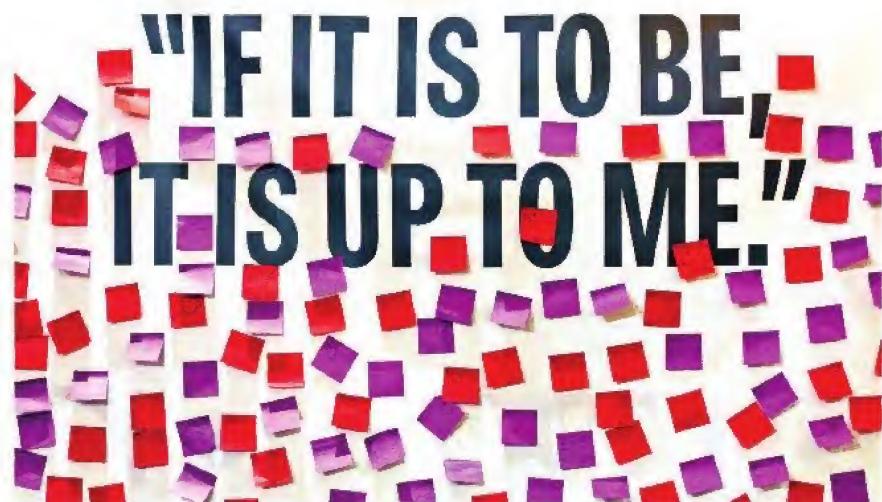
I will prepare my brothers to have an academically successful college education so their professional development will flourish.

Ensure that brothers have a safe, clean and academic environment to thrive in college.

I will never settle for less than the best of myself and my brothers. We should always be improving and being those who lead and those who inspire others to lead.

Accurately share SigEp's story on our campus and out in the real world.

I will run a Balanced Man Program that is rooted in valuable continuous growth and stands firmly against hazing.



Provide programming with real-world value to our members.

Improve the vision of SigEp as a safe and desirable place to spend your time on campus.

Establish a culture that avoids typical Greek stereotypes and forms leaders that students of all different views and backgrounds will look up to.

Offer a forum for social discussion and change. Make this happen regularly. Top GPA on campus.

I will continue what was started in 2011, the implementation of our Balanced Man Program, in order to make sure it is being followed exactly as it needs to be done!

Reach out to faculty—develop relationships—defy stereotypes.



Participants at the 2016 Carlson Leadership Academies responded to a call to consider how they would propel SigEp to become the leading student organization on their campuses.

Save the Date

June 2016

- Tragos Quest to Greece**
Greece 6/9-19
- Miami (Ohio) Alumni Weekend**
Oxford, Ohio 6/10-11
www.ohioetalumni.com
- Rider 20th Anniversary**
Lawrenceville, N.J. 6/11
tinyurl.com/RiderReunions2016
- Ruck Leadership Institute**
Richmond, Va. 6/15-19

July 2016

- Montana State Reunion**
Bozeman, Mont. 7/22-23
bzgnego@gmail.com

August 2016

- Ohio State Golf Outing**
Delaware, Ohio 8/6
ohiogamma.org
- Cleveland State Golf Outing**
Chardon, Ohio 8/13
dkmartala@yahoo.com

September 2016

- Indiana '60s Reunion**
Bloomington, Ind. 9/9-11
- Alabama Alumni Day**
Tuscaloosa, Ala. 9/10
ssparks48@charter.net
- Board of Governors Weekend**
Miami Beach, Fla. 9/16-18
emily.lowry@sigep.net
- 1901 Club of New York Golf Outing**
Farmingdale, N.Y. 9/18
1901nyc.com/golf-outing.html
- Minnesota 100th Anniversary**
Minneapolis, Minn. 9/23-24
ross.d.thomas@gmail.com
- Ohio State Homecoming Hall of Fame**
Columbus, Ohio 9/30-10/1
ohiogamma.org

October 2016

- Cleveland State Alumni and Friends Homecoming Reception**
Cleveland, Ohio 10/1
daveh1901@aol.com
- Morehead State Homecoming**
Morehead, Ky. 10/13-15
www.facebook.com/groups/kyzetaalumni
- California-Davis Pre-Football Game Tailgate**
Davis, Calif. 10/15
sigepdavis.wix.com/sigepdavis

- Lamar Alumni Golf Tournament**
Sour Lake, Texas 10/28
donburnett@allstate.com

November 2016

- 1901 Club of New York Founders Day Reception**
New York, N.Y. 11/3
1901nyc.com/founders-day-reception.html
- Florida Gulf Coast Founders Day Barbecue**
Fort Myers, Fla. 11/5
Lalc89@gmail.com
- Eastern Washington 25th Anniversary**
Cheney, Wash. 11/11-13
petersonwj@live.com

January 2017

- Florida International 30th Anniversary**
Miami, Fla. 1/21/2017
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Red Door Notes

The red door on SigEp chapter houses started at Syracuse University in 1928. While not the only factor in a high-performing chapter, well-appointed chapter facilities support transformative experiences created by the Balanced Man Program and Residential Learning Communities.

Blueprint for success: University partnership is the foundation of Christopher Newport's new RLC

By BENJAMIN PAVICH, Christopher Newport '18, and JOSH RINKER, '17

Since earning accreditation as a SigEp Residential Learning Community in 2015, the Christopher Newport Chapter has continued to redefine what it means to be a part of a Greek organization. A growing partnership with campus faculty and administration is the foundation of a robust Residential Learning Community curriculum and a new, multimillion-dollar chapter home currently under construction in Newport News, Virginia.

SigEps at Christopher Newport meet weekly for structured study sessions, and they attend chapterwide workshops on topics like values-based leadership and civic engagement. Each semester, volunteers and chapter leaders look to expand upon programs offered through their Residential Learning Community, and they recently created an academic support program to help any members struggling to maintain the chapter's GPA standard. With this new program, brothers bolster performance with personalized action plans, peer mentoring, and staff support through the school's Center for Academic Success.

Proof of the impact on members can be seen in a cumulative chapter GPA of 3.35, one of the highest GPAs amongst all campus groups, not just Greek organizations. Chapter leaders also returned from SigEp's 2016 Carlson Leadership Academy with an Excelsior Award for academics and the Donald C. McCleary Award for Excellence in Member Development.

"I have witnessed tremendous growth in these men and am confident this chapter is making a difference in the personal development of brothers," said Brian Larson, Christopher Newport Renaissance, director of the Christopher Newport President's Leadership Program and faculty advisor for the chapter.

"We have to show the values and virtues that we hold so dearly can serve as an active force for good."

Faculty fellows have been essential to the growing partnership between SigEp and Christopher Newport. Here, RLC Chairman Benjamin Pavich, '18, (left) talks shop with Faculty Fellow Molly Waters; Benjamin Miller, '17; and Blake Reffin, '17.





The new SigEp Residential Learning Community at Christopher Newport will open in fall 2016. The 10,000-square-foot home (above, right) was fully funded by the university, and SigEp is the sole fraternity occupying the first phase of a new Greek development on campus.

(Left): SigEp will occupy the home marked B2 in these blueprints by Glavé & Holmes Architecture.

Engaging the entire campus

Eager to expand their impact on campus, the Christopher Newport brothers decided to look beyond their own membership.

"We have to show the values and virtues that we hold so dearly can serve as an active force for good," said Andrew Matney, Christopher Newport '16.

The chapter created partnerships with the school's leadership and honors programs and has sponsored campuswide programs like the Global Competency Panel, which has brought foreign ambassadors and global business leaders to speak with students. Through these programs, SigEp's impact on campus is growing.

An unexpected benefit seen since expanding the reach of chapter programs is that members have been exposed to new pockets of academic and student life. RLC Programming Chairman Gerald McGuffin, '18, cited the opportunity to meet and reach out to new people on campus as a chief benefit of the learning community. Faculty Fellow Outreach Chair Aaron Savage, '16, agreed and added, "Being part of the RLC has allowed us to build stronger relationships with Christopher Newport faculty and staff."

This growing partnership with the university includes the 2015 addition of a new faculty fellow: Molly Waters, an instructor in leadership studies and one of the chapter's chief supporters.

"The chapter at Christopher Newport defies the fraternity stereotype," said Waters. "As a professor, I notice their academic integrity in the classroom as they perform at the top of their class and are always supportive of their peers." Waters added that she'd be happy to see her own son join SigEp.

Other university officials have also taken notice of the chapter's efforts to build a better experience for students on campus.

"SigEp models the way for behavior and purpose befitting gentlemen who attend our university," said Robert Colvin, Christopher Newport Renaissance, dean of the university's College of Social Sciences. This is just one of the reasons the chapter was the only fraternity chosen to occupy the first section of a new Greek community.

A new home for a growing RLC

The Christopher Newport Chapter currently reserves space on campus to host meetings and chapter events. That will change this fall when the brothers move into a new, three-story, 10,000-square-foot facility.

Noting the impact of SigEp's RLC and the chapter's growing ambitions, the university selected SigEp as one of four organizations and the only fraternity to occupy new Greek housing in an on-campus home developed and funded by the university. The facility will come fully furnished and house 24 brothers.

Design of the on-campus home took into account the needs of a learning community and will provide permanent space for SigEp's faculty fellows and chapter advisors to hold office hours and interact with members on a more personal level. True to the chapter's ambitions, Jonathan Toms, '16, said the RLC will be a resource for "not just our chapter, but the entire community."



Alumni and Volunteer News

Heroic act earns Medal of Valor

By JASON W. MARION, Morehead State '04, and GARY W. ADKINS, '74

Vice President Joe Biden and former Attorney General Eric Holder presented FBI Special Agent Christian Galeski, Morehead State '98, with the Public Safety Officer Medal of Valor on February 11, 2015. Galeski was recognized with four other members of the FBI's Hostage Rescue Team for heroic actions that saved the life of a 5-year-old child. The award is the highest national honor for valor presented to U.S. public safety officers.

On February 4, 2013, Galeski and four fellow agents pushed through hostile gunfire to enter an underground bunker protected by improvised explosive devices after negotiations failed to end a violent, six-day hostage standoff. An armed suspect was holding a 5-year-old boy hostage in the bunker. The agents courageously engaged in a lethal struggle with the suspect and emerged with the child unharmed.

Galeski joined the FBI's counterterrorism and hostage rescue unit following a distinguished career as a Navy SEAL team officer. He said his college experience provided a sense of what he could achieve in life. As an undergraduate, Galeski, along with other SigEp chapter brothers, was a member of Morehead State's national championship cheerleading team. He learned to balance school, work, cheerleading and Fraternity.



Former Attorney General Eric Holder and Vice President Joe Biden present Christian Galeski with the Public Safety Officer Medal of Valor.

"All of these things paid off like I never could have imagined," he said. "In high school, I finished in the middle of my class and with a cumulative GPA of 2.4. I graduated Morehead State magna cum laude ... with a bachelor of arts in psychology and a 3.8 cumulative GPA."

Leading Orlando's Downtown Arts District

Shanon Larimer, Kent State '00, is the newest chairman of Orlando's Downtown Arts District, a nonprofit supporting the arts and economic development in the city. The group leads a monthly Third Thursday Gallery Hop and provides financial and promotional support to arts and cultural organizations across Orlando.

The growing industry is responsible for \$265 million annually and more than 6,700 full-time jobs in the city. As chairman of the 22-member board, Larimer is helping establish and guide the strategic direction of the Arts District. Fundraising and stewardship are central to his role, and he's working to promote new public/private partnerships like the two 20,000-square-foot historic visual and performing arts centers the nonprofit already oversees.

"Dreaming big, I would like to see our newest performing arts center fund and complete its second phase, which



Shanon Larimer welcomes actress and activist Morgan Fairchild as the guest of honor at the Art District's 2015 "In the Artist's Studio" visiting artist series. Pictured (from left): Larimer, Downtown Arts District Chairman; David Wheeler, Chairman Emeritus; Fairchild; Buddy Dyer, Orlando Mayor; and Barbara Hartley, Downtown Arts District Executive Director.

includes the buildout of a 1,700-seat acoustic hall for ballet, operas and orchestral performances," Larimer said.

By day, Larimer is principal of brand strategy and communications at Baker Barrios Architects in Orlando. By night, he's made volunteering a second full-time job. Besides leading the Arts District as chairman, he also serves as a trustee for the Nap Ford Community School

Foundation and serves as a career advisor and guest lecturer at the University of North Florida.

"The fraternal experience allowed me to participate in more leadership opportunities and build a deep commitment to public service," said Larimer, who served as vice president of programming during his time at Kent State.



Forbes 30 under 30 lists SigEp

Former Tulane Chapter President Eric Lavin, '09, was selected for the 2016 Forbes 30 under 30 in the education category. Lavin is a founding manager of the Aspen Institute's Innovation Lab in Washington, where he helps social entrepreneurs accelerate their ventures through access to resources and mentors.

Aspen Institute is a nonprofit that promotes leadership and nonpartisan solutions for some of society's greatest challenges, and the Innovation Lab works with entrepreneurs tackling these issues. This means supporting clients like B Lab, a nonprofit promoting socially conscious businesses that place social welfare alongside financial profit as a business priority.

Like the startups they support, the Innovation Lab is also a new enterprise. "We are measuring our ability to be successful based on the success of some of the ventures. Instead of investing cash, we invest non-monetary resources, like access to coaching and industry connections," Lavin said.

Lavin thinks his role at the Innovation Lab has a lot in common with his former role as a chapter president. "As a chapter president, you want to support your brothers to be the best that they can be, both as members of the Fraternity and as students and men embarking on a career. You're not going to do everything for them, but you try to prod, provoke and coach at the right time. You try to get each person to unleash their potential. And that's really what I do today with entrepreneurs."



Eric Lavin (second from right) moderates a roundtable discussion at the Aspen Institute on the future of U.S. education.



Lopez-Cepero (left) shares the stage with fellow cast members Josh Segarra and Lee Zarret in Broadway's "On Your Feet."

A brother on Broadway

Actor Omar Lopez-Cepero, Miami (Florida) '04, made his debut as a leading man on Broadway this January when he stepped into the role of Emilio Estefan in "On Your Feet." The show tells the story of musician and producer Emilio Estefan of the Miami Sound Machine and his life with singer Gloria Estefan. Lopez-Cepero has previously performed in Broadway shows such as "American Idiot," "The Capeman," "Foreverman" and "Evita." SigEp intern Luke Jansen, SIU-Edwardsville '18, sat down with him to learn more about his journey to the big stage.

LJ: How did you discover your passion for theater?

OL: I grew up an athlete playing almost every sport my parents could sign me up for. I loved competition and learned how to be a team player—I feel that has greatly helped me in my career as an actor. My parents also exposed me to many forms of art, and their influence is what created my interest. Later, my high school chorus and theater teachers, Lee Ayers and Rebecca Houser, recognized I had talent, pushed me to develop it, and inspired the pursuit of making it my career.

LJ: How did SigEp become part of your journey?

OL: I had planned on playing soccer in college. When I decided to pursue a different path, I realized the brotherhood of a team was a major part of my life I was going to be missing. SigEp filled that void, and most of my greatest memories from college are a result of the Fraternity.

LJ: Any top moments from college?

OL: One of my favorite memories is singing our school's alma mater with three SigEp brothers who were also in the music school. We put together an original arrangement in

four-part harmony and got to sing it in front of 80,000 people at our homecoming game in the legendary Orange Bowl.

LJ: Of the shows you have been in, which was your favorite?

OL: I truly love my current show, "On Your Feet." It's such a blessing to be a part of an original show and tell a story that represents my Latin culture and the pursuit of the American Dream. The other show that had a huge impact on me is "Les Misérables." It's the first show I saw on Broadway, and it changed the way I viewed musical theater. I later had the privilege of playing Marius, and it is certainly a highlight of my career.

LJ: If you could be in any Broadway show, what would it be?

OL: I feel I am exactly where I am supposed to be. It's a great honor and privilege to tell this story. Another favorite show and role I would love to play is Frankie Valli in "Jersey Boys." Beyond that, I'm hoping to be a part of another original show and, if I'm lucky, create a career-defining role.

You can see Lopez-Cepero in "On Your Feet" until November 2016.



Three SigEps were recognized for their contributions to fraternity and sorority life at the 2015 meeting of the Association of Fraternity/Sorority Advisors. Pictured (clockwise from left): Thomas Jelke, Timothy Wilkinson (left), and Charles Eberly (center).

Alumni honored for modeling the way in higher ed

By BEN FORD

Three brothers were recognized at the annual meeting of the Association of Fraternity/Sorority Advisors (AFA) on December 5, 2015, in Fort Worth, Texas.

"We had the pleasure of honoring three icons in the field of fraternity and sorority life, each leaving their own significant legacy on the profession. Their impact provides inspiration for other aspiring professionals to work towards," said Veronica Moore, president of AFA and associate director of student engagement at Temple University.

Thomas B. Jelke

Florida International '90

SigEp National Director Jelke was honored with the Jack L. Anson Award, the association's highest honor. The award celebrated his career's work in developing interfraternal and higher education partnerships, fostering positive change for the fraternal movement, and serving as a role model for students and professionals.

Jelke is the president and CEO of T. Jelke Solutions, a consulting firm that has worked with hundreds of Greek-letter organizations and higher education institutions. He has served on SigEp's National Board of Directors since 2009, has volunteered for Kappa Delta and Alpha Xi Delta sororities, and has held significant volunteer positions for the AFA Foundation and the Center for the Study of the College Fraternity.

Jelke was formerly director of Greek life at Florida State University and has taught courses on higher education and fraternal organizations. He received his doctorate in higher education from Indiana University, where he was the school's Panhellenic advisor.

Timothy S. Wilkinson

West Chester '96

Wilkinson was one of five higher education professionals honored with the 2015 Sue Kraft Fussell Distinguished Service Award. The award recognizes outstanding service to AFA, as well as to fraternity and sorority communities.

Wilkinson has volunteered as a regional director for AFA and served on the Northeast Greek Leadership Association's board of directors, including a term as executive director. As senior assistant dean and director of fraternity and sorority affairs at Lehigh University, he helped lead efforts celebrated by AFA's Change Initiative and Diversity Initiative Awards. He is currently the associate dean of student engagement at Wake Forest University.

Charles G. Eberly

Bowling Green State '63

The association's 2015 meeting served as the backdrop for the unveiling of the Dr. Charles Eberly Oracle Award, named in honor of Order of the Golden Heart recipient Charles G. "Doc" Eberly. The award was created to honor Eberly's years

of service to Oracle, AFA's peer-reviewed research journal. Eberly, a renowned scholar on the study of fraternities and sororities, helped create the publication and currently serves on its review board.

The new award will recognize outstanding contributions to the publication and provide recipients with funding to conduct research on Greek-letter organizations. The annual award is endowed through the AFA and Sigma Phi Epsilon Educational Foundations.

"No one has done more to advance research in the fraternal industry than Dr. Eberly," said Gentry McCreary, an inaugural Oracle Award recipient.

Eberly is a professor emeritus at Eastern Illinois University, where he served actively for 24 years beginning in 1987. He was the lead professor of a master of science program in college student affairs and continues to counsel graduate students preparing their dissertations. Today, more than 100,000 undergraduates are advised by higher education professionals who earned master's degrees under Eberly's direction. Eberly has been a SigEp volunteer for decades and received the Order of the Golden Heart in 2003.



Built on the gridiron: A legacy of leadership stands tall

By ART BIDDLE, Colorado School of Mines '61

Nestled at the foot of the Rocky Mountains—just 20 minutes west of Denver—Golden, Colorado, is home to one of the great stories of college football. For the better part of a century, Marvin “Marv” Kay, Colorado School of Mines '63, has dedicated his life to athletics at his alma mater.

As a student at the Colorado School of Mines, Kay lettered in both wrestling and football. His talent and work ethic earned him All-American recognition and a free-agent contract with the Denver Broncos. Off the field, he was president of his sophomore and junior classes, and he served the Colorado Delta Chapter as president, too.

Following graduation and two years abroad with the U.S. Army Corps of Engineers, Kay returned to Colorado School of Mines as assistant coach of the school's football team. And in 1969—just six years after hanging up his own collegiate cleats—he became head coach of the program.

At the helm of the budding Division II team, Kay focused on developing scholar athletes. He wanted players to compete in the classroom and serve their community, not just their team. Over the next 26 years, he coached 13 All-Americans and 50 all-conference players.

In 1995, Kay became the director of athletics at Colorado School of Mines. He applied lessons learned on the gridiron to the new role and led each of the university's athletic teams to become championship contenders in the Rocky Mountain Athletic Conference.

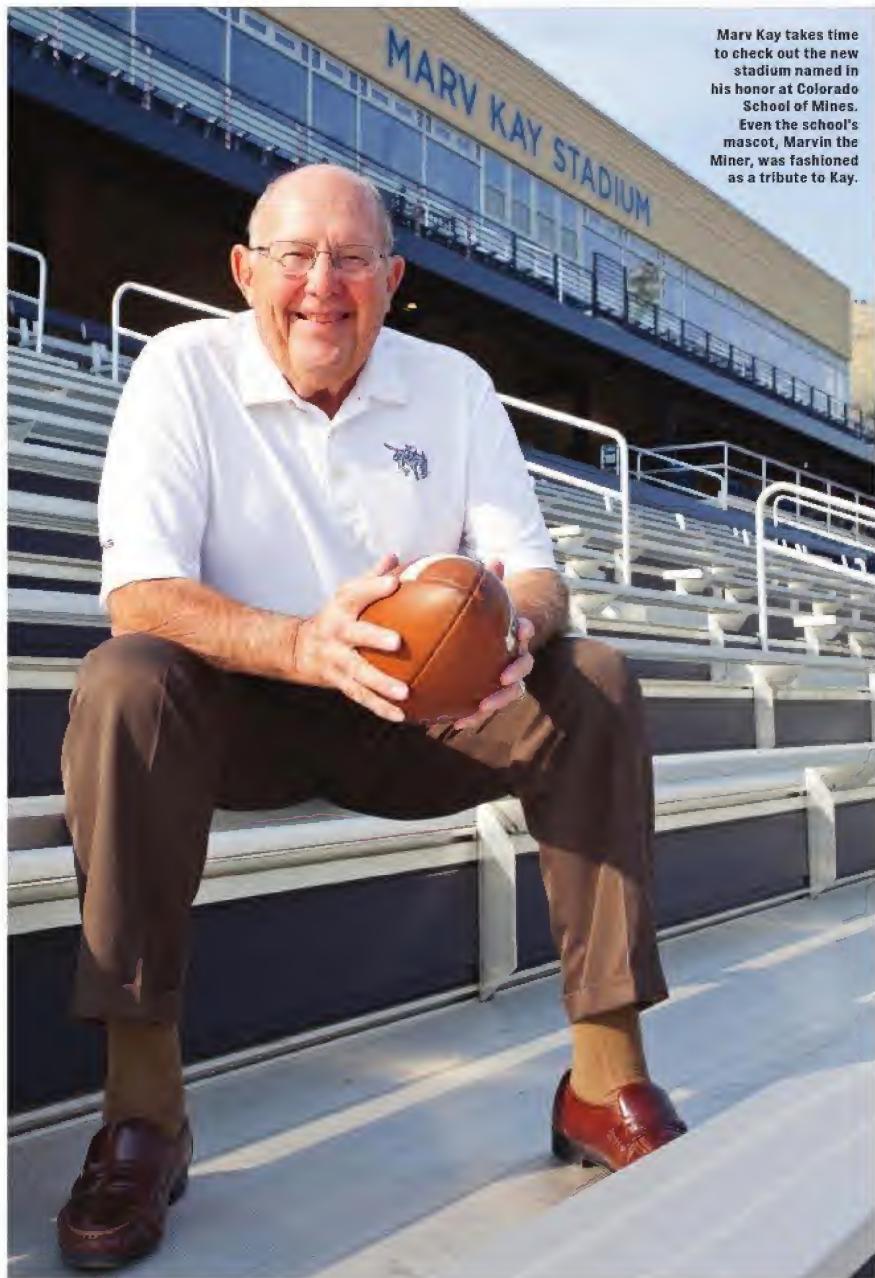
In towns across America, football is king. In Golden, the sport's leading man was also their mayor. Kay's leadership on the field was observed by Golden's residents, who elected him mayor in 1988. For four terms and eight years, Kay led the city through a renaissance. A sleepy downtown attracted new business and tourism, and town spirit mirrored the on-campus excitement students felt for their football program and head coach.

Throughout his career and years of civic leadership, Kay remained deeply

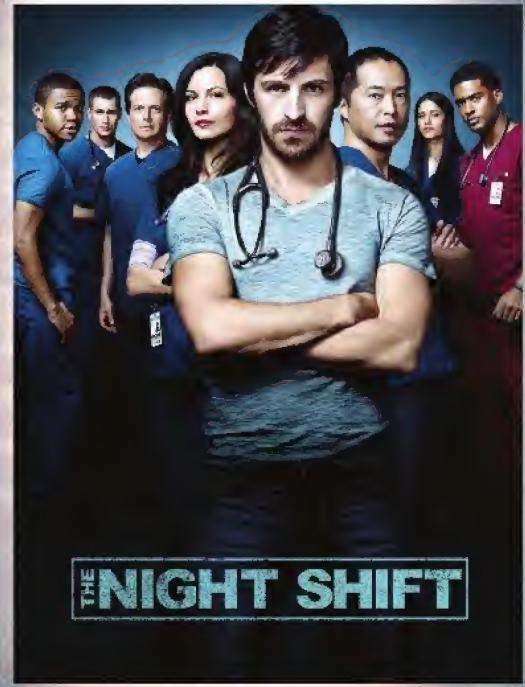
connected to his SigEp chapter. He led the Alumni and Volunteer Corporation as president, helped build the chapter home, and served on the board for nearly 20 years, mostly as treasurer.

“My SigEp experience was a significant part of my Mines experience. It provided me with leadership opportunities, lifetime friends and an important part of my sense of connection to, and love for, Mines,” Kay said.

Today, Kay continues to inspire young SigEps and potential new members as a regular keynote speaker at the chapter's Balanced Man Scholarship banquet. On campus, his legacy is perhaps most strongly felt on Saturday afternoons as fans rally behind the Orediggers in the newly constructed Marv Kay Stadium. The eponymous arena opened last fall at the Colorado School of Mines Clear Creek Athletic Complex.



Gabe Sachs readies himself for a day of production in his on-set trailer. Sharing the role of showrunner with business and creative partner, Jeff Judah, Sachs is responsible for day-to-day operations of "The Night Shift" series.



Citation recipient Gabe Sachs helms hit NBC summer drama

By ERIN MULLALLY, Michigan State '99

Recent years have seen the television industry boom with a new wave of popular shows and content producers. Helping lead the way is entertainment industry veteran and SigEp Citation recipient **Gabe Sachs, Chapman '83**.

Sachs is the co-founder of the production company Sachs-Judah and has written for such prime-time television shows as "Freaks & Geeks," "Just Shoot Me," "What About Brian?" and "Undeclared." His latest series, NBC's medical drama "The Night Shift," is entering its third season.



"Joining SigEp was all about connection for me. It encouraged the learning of the fine art of collaboration, as well as how to depend on someone else."

The making of a hit series

When the Journal last caught up with Sachs in 2009, he was leading the production of a new "90210" series as the show's co-executive producer and co-creator. The show went on to run for five successful seasons on the CW Network.

In the midst of producing "90210," Sachs and business partner Jeff Judah co-wrote screenplays for two films based on the "Diary of a Wimpy Kid" books. The success of those films—nearly \$150 million worldwide—caught the attention of executives at Sony Pictures Television. The company was looking for new projects and invited the duo to pitch some ideas.

"Jeff and I are huge fans of the old television show 'M*A*S*H.' We originally thought about doing something similar, focusing on military doctors serving in Afghanistan," explained Sachs.

"At the same time, we wanted to do something new. Jeff happened to have an old friend who was actually working the night shift in a hospital in Atlanta. He told us tons of stories that we really enjoyed. We thought potential viewers might, too."

That spark developed into Sachs' newest show, "The Night Shift," an ensemble medical show about a group of ex-Army doctors who have returned from war zones overseas and now face the challenges of working the night shift at a local hospital.

"Fortunately, Sony understood it right away and, together, we pitched the series to NBC. They gave us the green light to shoot a pilot episode based off an initial script we had written."

The pilot captured the attention of viewers, and the first eight episodes of "The Night Shift" aired during the summer of 2014 on NBC. While summer can be viewed as a "dead period" for television, dominated by re-runs and older programming, this turned out to be a blessing for Sachs and his team.

"The episodes were fresh viewing for audiences, which allowed the show to find a loyal audience fairly quickly," Sachs explained. A second season premiered in February 2015, and a third is scheduled to air this summer.

"The Night Shift" is set in San Antonio, Texas. In reality, the show is filmed in Albuquerque, New Mexico.

"We had chosen San Antonio as the main location for the series, as the city has a strong military background," said Sachs. "But we chose to actually shoot in Albuquerque, as it was a more efficient and cost effective place to shoot. In fact, much of our crew came directly to us having just completed production work on 'Breaking Bad.'

"It has been a blast in Albuquerque, as we are filming right next to my good friend Seth Rogen's set, who is also here shooting his new show, 'Preacher.'"

The entertainment business as a team sport

Sachs and Judah both serve as executive producers for "The Night Shift." And as showrunners—a role akin to CEO—they are responsible for the day-to-day operation of the series.

"We work together closely as a team. Jeff focuses on story, while I focus more on the production side. 'The Night Shift' is really 'our show,' meaning that we handle everything from casting decisions to locations to budgets," he said.

"It is a big responsibility to lead the team every day, but we have a lot of fun with it. We run a very collaborative set with a group that gets along and supports each other."

As a founding member of SigEp's Chapman Chapter, Sachs can easily draw parallels to his career today.

"Joining SigEp was all about connection for me. It encouraged the learning of the fine art of collaboration, as well as how to depend on someone else. As a chapter, we also learned how to set goals and how to really focus on achieving them," he remembered.

Sachs advised SigEps looking to break into his industry to "remember the uniqueness of everyone's life. And get that into your work! Your own personal viewpoint will ultimately make your own stuff unique and stand out from the crowd."

What's been the most rewarding part of working on "The Night Shift" for Sachs?

"Definitely the audience response, particularly from the military community. They've been incredibly supportive," Sachs shared.

"It was also a huge thrill to have had Michelle Obama and Jill Biden appear on the show, promoting health resources for veterans. They reached out to us, as they are fans of the show."

And keep an eye out for more Sachs-Judah projects soon ...

The creative team is working on several new movies, including "Magic Camp," currently in production with Disney.

Chapter News

Marquette makes mental health a chapter priority

The SigEps at Marquette have rallied behind a cause championed by their university's first lady, Amy Lovell. Lovell is executive director and president of REDgen, a nonprofit focused on delivering mental health support and resources.

Brothers saw a strong connection between SigEp's values and REDgen's, a group whose mission is to "foster active community conversations around what it means to live a healthy, balanced life with authentic success."

The chapter asked Lovell to attend a meeting and provide training in the QPR technique of suicide prevention. QPR, which stands for Question Persuade Refer, empowers trainees to identify and refer those at risk of suicide. Today, 23 Marquette SigEps are QPR-trained Gatekeepers, and open conversations about mental health have



become a core component of weekly chapter meetings.

The chapter is also raising awareness about mental health at Marquette. This fall, it partnered with Active Minds, a student-led mental health advocacy group, to set up hundreds of backpacks around campus representing the lives of college students lost to suicide.



Creighton goes big in partnership with Big Brothers Big Sisters

SigEp's Creighton Chapter has built one of the largest fraternal partnerships with Big Brothers Big Sisters of America. After connecting with the organization's Omaha office in September 2015, nearly 40 brothers applied to become "bigs" through the organization's mentoring program. Today, 26 SigEps have already been matched with "littles," and the chapter believes it will double that number by fall 2016.

"Being a mentor for these kids doesn't look or feel like service, but we know that the impact we are creating could change lives," said Chapter President Matthew Ronay, '17.

In addition to serving as mentors, the chapter raised over \$2,000 for the organization this fall, volunteered to help run its winter carnival, and visited the agency's office to wrap presents for families adopted by donors for the holidays.

Big Brothers Big Sisters of America was selected as SigEp's single national philanthropic and service learning partner at the 2013 Conclave. The organization has an agency within 40 miles of nearly every SigEp chapter. To learn more, visit sigep.org/bbbs.

A master in the art of balance

The University of Connecticut's highly competitive Special Program in Medicine has guaranteed Zane Cooke, '18, acceptance into the School of Medicine if he maintains a 3.6 GPA and scores in the 75th percentile on the MCAT. Despite the high stakes riding on his academic success, he has been aggressive in pursuing a well-rounded college experience. Cooke is currently involved with more than 15 student organizations, including the school's rugby and cheerleading teams, and has learned to master the art of balance through SigEp.

"The experience I've had in SigEp has opened my eyes to a whole new way of living my life. I don't think anything else I'm a part of could possibly be as integral to my personal growth and development," Cooke said.

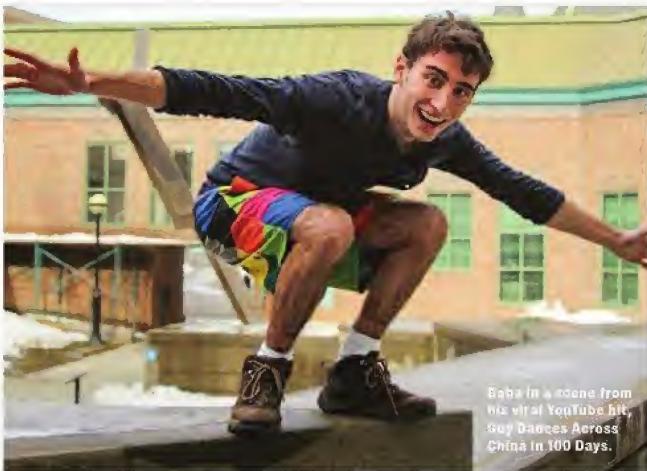
Cooke was elected chaplain of Connecticut's newly recolonized



chapter and has attended EDGE, Life After College and Carlson. With the support of a 2015 NUTS! McAuliffe Scholarship, he was also able to attend SigEp's Conclave in Nashville.

Anyone worried about Cooke's grades shouldn't be. He earned a 4.0 this past semester—while taking 25 credit hours.

You can watch Cooke's brother profile video and others featuring SigEps from across the country at youtube.com/sigepfraternity.



Brother among inaugural Schwarzman Scholars

Jake Gaba, Dartmouth '16, was selected from 3,000 applicants across 135 countries as a member of the inaugural 109-person class of Schwarzman Scholars. Modeled after the Rhodes Scholarship, the program was established by Stephen Schwarzman, chairman and CEO of global investment firm Blackstone Group. It seeks to prepare students for a rapidly changing geopolitical landscape. Scholars study leadership skills and the Chinese language and culture while pursuing master's degrees through Tsinghua University in Beijing.

Gaba is currently studying computer science and digital arts and is an amateur filmmaker whose videos, *Guy Dances Across China in 100 Days* and *Dartmouth College—Happy*, have been viral YouTube hits.

Adventure Series explores uncharted waters

Neal Hosper, Monmouth '16, created the Illinois Gamma RLC's Adventure Series as a way of sharing his love for the outdoors. The series consists of outdoor educational experiences, including camping, backpacking, rock climbing, trap shooting and gun safety.

This spring, Hosper, who is certified in open-water diving, began running members through a crash course in scuba skills. The hands-on technical training included time in the pool



Hosper (far right) and chapter brothers raise the SigEp flag during a scuba lesson.

with full scuba gear. To ensure the whole chapter could participate, Hosper returned each month with groups of 4-6 brothers.

An Eagle Scout and aircraft mechanic in the U.S. Air National Guard, Hosper has spent his school holidays participating in the

same events he's made available to brothers through the Adventure Series. "I hope it will continue when I graduate this year, but if not, I will come back on weekends and help them do as many events as possible," he said.

Zollinger Seniors serve SigEp, campus and country

The J. Edward Zollinger Outstanding Senior Award is presented annually to a senior in each of SigEp's 26 districts for outstanding scholastic and extracurricular achievement. Two of this year's recipients share a common experience of service in the Army National Guard.

Before enrolling at the University of Nevada-Reno, **Thomas Green, '16**, enlisted in the National Guard. A member of the 485th Military Police Company, he participated in operations in the Dominican Republic, Haiti and Afghanistan.

At Nevada-Reno, Green joined SigEp and took on several mentoring roles, including Phi challenge coordinator. He continued to serve as a guardsman and with the Fraternity while pursuing leadership opportunities on campus. As a two-term student government senator, he helped oversee a \$2.5 million budget and wrote several successful pieces of legislation. He also led student efforts to combat sexual assaults on campus.

Green has maintained a 3.55 GPA and plans to pursue a career in education. After graduation, he'll serve as a SigEp regional director before pursuing a master's degree in educational leadership.

Christopher Piotrowski, Washington State '16, began college like many students, enrolling right after high school. However, in his sophomore year, he took a six-month leave of absence to enlist in the National Guard. He was awarded two Army achievement medals for excellence in leadership and physical fitness and was the distinguished honor graduate of his class of UH-60 Blackhawk helicopter mechanics.

When he returned to campus, Piotrowski was elected chapter president. He helped establish new standards for accountability and worked to develop sustainable operations through transition retreats and an alumni mentoring program. He was asked to advise the university's administration on new risk management procedures and even served on the search committee for the school's new director of multicultural organizations.

A finance major, Piotrowski has maintained a 3.84 GPA while performing missions across his state with the National Guard and fulfilling leadership positions on campus and in his chapter. In his off hours, he obtained a real estate license and secured a job as an investment broker for a Seattle-based commercial real estate firm.

To learn more about Zollinger Senior Awards and Scholarships, visit sigep.org/zollinger.



Flying over the Puget Sound, Piotrowski takes a quick snapshot while performing his duties as a Blackhawk crew chief.

Chapter Anniversaries



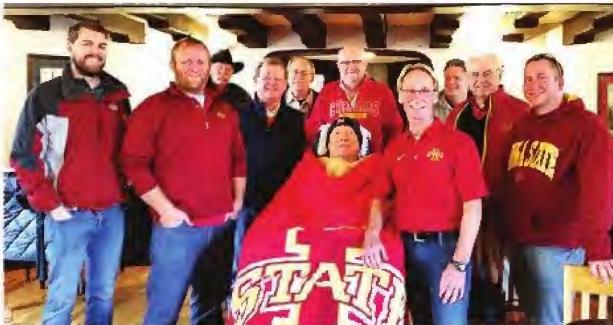
Iowa State | Iowa Beta

The brothers of Iowa Beta began a yearlong celebration of their centennial last October. While the chapter officially marked its

chartering date on April 20, 2016, brothers kicked off the celebration with two events last fall.

Over 200 brothers and guests attended the "Back to Beta" celebration October 2-3. The gathering included a banquet, award presentations and a tailgate prior to the Iowa State football game, where the Cyclones were victorious over the Kansas Jayhawks.

Several weeks later in October, the brothers celebrated their



Ohio Wesleyan | Ohio Epsilon

By A.J. BARNHARDT, Ohio Wesleyan '16

The Ohio Wesleyan Chapter of Sigma Phi Epsilon celebrated its 100th consecutive year on campus in the fall of 2015. The weekend began with a game night at the chapter house that included a catered meal, generously provided by alumni, and card games such as poker and euchre. The evening was an excellent opportunity for undergraduate brothers to network with alumni.

The chapter's 100 Years Dinner was held at the school's science building and generously catered by the university. Attendees included undergraduates, alumni, volunteers, academic advisors, Ohio Wesleyan President Rock Jones, other university faculty and staff, Headquarters staff, National Director

Dave Calderon, CalPoly-Pomona '88, and Student Director Jeff Back, Cincinnati '18. Chapter leadership and the National Directors reflected on the chapter's legacy, and Calderon presented

100th Homecoming. The highlight of this event was the announcement of the Gary E. Sutton Dare to Be Different Scholarship in honor of Gary Sutton, '64. Devoted to the chapter throughout his life, Sutton's legacy was honored through a \$100,000 combined gift from John Hanson, '65, and Don Drobny, '65, toward the scholarship's fund. Charley Forey, '16, was the inaugural recipient of the yearly \$10,000 award.

Continuously active since 1916, the undergraduate and alumni brothers of the six-time Buchanan Cup-winning chapter will cap off their anniversary celebration in April and look forward to embarking on a successful second century.

a resolution in recognition of the centennial. All attendees signed a SigEp flag, which was auctioned off in support of the chapter's Balanced Man Scholarship fund.





Pennsylvania State | Pennsylvania Eta

By JAMES C. EDWARDS, Pennsylvania State '78

Alumni and undergraduate brothers of Pennsylvania Eta gathered on the campus of Pennsylvania State University in May 2015 to celebrate the chapter's 100th year. Around 175 alumni and guests attended the event, a historic occasion for a chapter that has been continuously operating since 1915.

After a Ritual meeting, brothers were joined by guests for a round of golf and attended a banquet featuring speeches from chapter, Fraternity and university officials. Jay Paterno, former Penn State football coach; Roy Baker, direc-

tor of Greek life at the university; and Past Grand President Steve Shanklin, Murray State '70, all addressed the crowd, with Shanklin presenting a National Board resolution commemorating the anniversary. In the spirit of furthering the chapter's legacy, several items of memorabilia were auctioned off to provide funds for future scholarships. The next day, brothers enjoyed a farewell brunch at the chapter house before departing.

The successful celebration was planned by the Pennsylvania Eta AVC, led by Jim Edwards, '78. Brothers from many different decades of the chapter's existence attended, and they look forward to a future of continued success.

Lawrence | Wisconsin Alpha

In September 2015, Wisconsin Alpha at Lawrence University celebrated its 100th year of continuous operation. The brothers kicked off the event by holding a campuswide barbecue, showing their fellow students that SigEp's brotherly love extends to the entire community. Alumni who attended the event were then given a tour of campus by undergraduate brothers.

Later that day, brothers and guests enjoyed a meet-and-greet networking session, followed by a banquet and awards ceremony. At the close of the evening, attendees went to the chapter house to participate in the Burning Heart Ritual, bringing together brothers from all generations of SigEps at Lawrence.



Colorado State | Colorado Gamma



Colorado Gamma was founded at Colorado State University in 1915, when members of a local fraternity were initiated into Sigma Phi Epsilon. While the chapter has been dormant since 2014, alumni graduating from 1950 to 2013 were in attendance, coming from as far away

as Thailand to celebrate their chapter's 100th anniversary.

On Friday night, October 16, 2015, SigEp CEO Brian Warren, Virginia '04, presented the chapter with a centennial proclamation and gave an address to the nearly 200 alumni present. Alumni

also heard from Lindsay Sell, Colorado State director of fraternity and sorority life, and the chapter's alumni-volunteers, who spoke about the group's return to campus, progress on a house renovation, and an ongoing capital campaign.

Brothers were able to view many items of chapter memorabilia before the Friday evening ceremony. The Saturday festivities included a breakfast buffet and house tour, Colorado State football game tailgate and a post-game dinner.

Also in attendance were National Director Billy Maddalon, North Carolina State '90, and Director of Advancement Matt Parrish, Georgia '07. The celebration was orchestrated by the president of the chapter's housing corporation, Bryan Harmsen, Colorado State '01.

Chapter Anniversaries



Michigan Tech | Michigan Eta

By BRUCE ROSSMAN, Michigan Tech '81

The brothers of Michigan Eta celebrated their 50th anniversary on the campus of Michigan Technological University in July 2015. The unique culture of the campus, located on the tip of Michigan's Upper Peninsula, is reflected in the Michigan Eta brothers' dedication to cooperation and brotherly love.

Over 130 brothers returned to campus for the celebration of the chapter's success since its founding in 1965. Events over the anniversary weekend included an open house, golf tournament, hockey game, picnic, celebratory dinner, repainting of the house's red door and a pickled egg contest (a local delicacy).

Attendees used the anniversary to celebrate the strength of their brotherly bonds. When one alumnus had to cancel his plans to attend due to the sudden diagnosis of a serious illness, the brothers began collecting videos and photos and created a banner to support him.

Many alumni also attended their first Ritual in decades to witness the initiation of **Fred Wenzel**, Michigan Tech Renaissance, the father of the late **Tyler Wenzel**, Michigan Tech '06, who was killed by a car while walking home in 2007. The Ritual sealed a bond built between the chapter and the Wenzel family in the years since the accident.

The weekend's most poignant moment occurred during the banquet when **Justin Fitch**, '05, spoke of the cause that occupied the final part of his life: suicide among veterans. A retired Army major, Fitch had to retire due to terminal cancer, but he fought as long as possible to raise awareness for this cause that meant so much to him. During the reunion, he raised funds for a retreat center in Kentucky for military families. Brother Fitch passed in October, but the chapter remembers him through a scholarship, and Michigan Tech honored him with the 2015 Humanitarian Award.



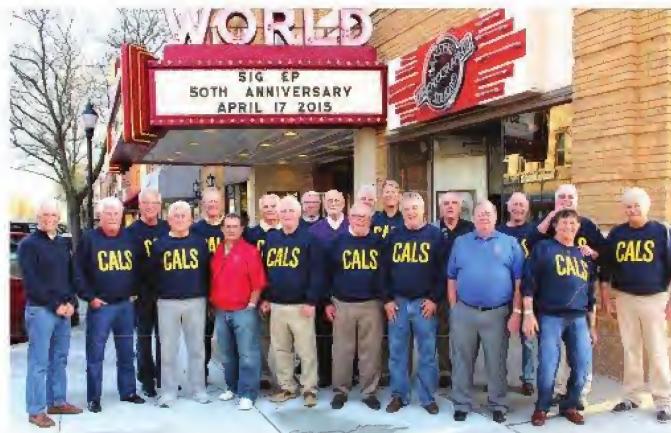
Nebraska-Kearney | Nebraska Gamma RLC

In celebration of 50 years at the University of Nebraska-Kearney, Nebraska Gamma SigEps held a two-day event from April 17 to 18, 2015, that drew nearly 300 attendees, the largest event in the chapter's history.

The event kicked off with a tour of the chapter house and a reception with live music at the World Theatre in downtown Kearney on Friday night. Saturday morning, 140 attendees participated in the annual Augie Nelson Memorial Golf Classic, where undergraduate brothers were stationed at each hole to greet

alumni teams. Tournament proceeds benefited the Nebraska Kidney Foundation.

Saturday night, following a social hour, the chapter held its 50 Years of Excellence Gala at a local conference center. Associate Director of Advancement Lee Stewart, Virginia Commonwealth '10, presented the chapter with its 50th anniversary proclamation on behalf of the National Board, and chapter volunteer Alex Straatmann, Nebraska-Kearney '00; AVC President Jordan Gonzales, '12; and chapter president Adam Ripp, '16, gave addresses.



Nebraska Gamma was founded in 1965 when SigEp absorbed a local fraternity. The chapter has won six

Buchanan Cups since 2001 and earned RLC accreditation in 2013.



Arizona | Arizona Beta

On December 5, 2015, Arizona Beta chartered after a recolonization that began at the University of Arizona campus in the fall of 2012. Supported by an active volunteer base, the chapter has successfully partnered with faculty fellows and university staff, including Meghan Grace, former University of Arizona leadership programs coordinator and current SigEp director of undergraduate programming and university partnership.

At the chartering celebration in December, Grand President Rick Bennet, Central Missouri '74, conferred the charter on the chapter, with National Director Dave Calderon, CalPoly-Pomona '88, and former chapter president and Student Director Jack Emery, Arizona '17, also in attendance.

Originally founded at the University of Arizona in 1954, the chapter boasts three SigEp Citation recipients. Closing in 2009 and returning as an SEC in 2012, the rechartered chapter has received recognition as one of the top Greek organiza-

tions on campus. In 2014 and 2015, the brothers were recognized with the Greek Chapter of the Year award, ranking them first among the 46 fraternities and sororities on campus. And the chapter recently had a run of five semesters at the top of the list of IFC fraternity GPAs. The chapter's academic success is due in part to its 3.0 minimum GPA.

"The beginning is the most important part of the work."

~ PLATO



Emory | Georgia Theta

After a long and hard-fought effort, the men of Emory SEC celebrated their chartering as Georgia Theta last October. They are the first group to bring a SigEp chapter to the Emory campus in Atlanta. Since the launch of the SEC in 2006, the brothers have worked to build a sustainable chapter capable of delivering ongoing personal development programming for members. Along the way, they have consistently exceeded the all-campus GPA, most recently achieving a chapter GPA of 3.39.

National Director Tom Jelke, Florida International '90, conferred the charter on the chapter at their banquet, and faculty fellow Matt Engelhardt, Valparaiso '91, delivered the keynote address.

Since chartering, the chapter has continued to garner recognition as a top-performing chapter. At the 2016 Carlson Leadership Academy, the chapter won an Excelsior Award for chapter leadership, a Zollinger Senior Award, a Volunteer of the Year Award and an Outstanding New Volunteer Award.

Charterings

Boston University | Massachusetts Gamma

SigEp welcomed Massachusetts Gamma back to Boston University with a banquet on October 17, 2015. Capping off a four-year effort as an SEC, the chapter's 70 brothers have the highest GPA on campus among all Greek organizations. The chapter recruits using the Balanced Man Scholarship, and their member development programming is largely community-focused. Service with Big Brothers Big Sisters is part of the Phi Challenge, and the chapter booked a show with Paul Scally, a comedian from Las Vegas, with all proceeds going toward BBBS.

At the chartering banquet, Past Grand President Steve Shanklin, Murray State '70, was the keynote speaker, and National Director Dave Calderon, CalPoly-Pomona '88, was also in attendance. The large Alumni and Volunteer Corporation, which includes faculty fellow Sophie Godley, a professor in the school's public health program, has provided exceptional service and mentoring to the undergraduate brothers.

The chapter has a long history on Boston University's campus, initially chartering in 1950 and operating from 1950 until 1970, and again from 1989 to 1998. The chapter recolonized in 2011.



New Hampshire | New Hampshire Gamma

Since 2007, SigEps at New Hampshire have worked to restore the chapter's charter. On April 25, 2015, their efforts paid off. New Hampshire Gamma was also recognized as the top chapter on campus last year. The group ranks No. 1 among fraternities with a 3.15 chapter GPA, and membership has grown from 15 to 97 brothers over the last four years. Since 2010, the chapter has produced six Ruck Scholars.

The growing chapter partnered with the university to strengthen its Balanced Man Program. It utilized the school's health services office to teach lessons on sound body and held sessions on LinkedIn through the career center.

The brothers have also enjoyed phenomenal success in their philanthropic efforts, recently raising over \$13,000 for childhood cancer awareness. Representatives from other fraternities and sorori-

ties on campus frequently attend New Hampshire Gamma's social events to learn best practices for risk management.

a professor in the school of special education, as its faculty fellow. With help from a large group of dedicated volunteers, the chapter is well positioned to succeed at Clarion for years to come.

Two Order of the Golden Heart recipients were present at the chartering banquet: Gary Griffith, Texas-Austin '70, who conferred the charter, and keynote speaker Judge Mitch Crane, West Chester '77. Crane, as well as Shawn Hoke, director of Clarion's Center for Leadership and Involvement, were instrumental in the chapter's return to campus.



The chartering banquet was keynoted by Past Grand President and Order of the Golden Heart recipient Archie Yeatts, Richmond '64.



Rhode Island | Rhode Island Beta

On September 26, 2015, the brothers of Rhode Island Beta received their charter. This capped off a long, 12-year effort as an SEC to achieve the mark of sustainability. Leading up to the chartering, the brothers had the top GPA of all fraternities on campus for four semesters running.

The chapter has experienced strong growth through its Balanced Man Scholarship program, which sends applications to every high school in Rhode Island, as well as the out-of-state high schools attended by current chapter members. Since 2010, the SEC has won three Excelsior Awards at SigEp's Carlson Leadership Academies.

Rhode Island Beta was originally chartered in 1965. The chapter operated until 1998 and then returned as an SEC in

2003. In 2012, the SEC returned to its original house on campus, a facility that has given them a strong foundation upon which to build.

National Director Brad Nahrstadt, Monmouth '89, conferred the charter at the September banquet.



Kentucky | Kentucky Alpha

On November 14, 2015, Kentucky Alpha received its charter to operate on the campus of the University of Kentucky as a chapter of Sigma Phi Epsilon. The chapter was originally chartered in 1933. After rechartering in 1994, the chapter operated until a closure in 2009. In 2011, it returned as an SEC.

The more than 50 brothers in the recently chartered chapter maintain a GPA consistently around 3.10. They overcame the barrier of not having a chapter home and fulfilled their commitment to helping each other succeed by establishing a study space in the school's library. The chapter also developed a chapter-wide mentoring program through which members who have done well in a given class help others currently enrolled in the course. In addition to their academic success and consistent use of the

Balanced Man Scholarship for recruitment, the 2014 executive board helped the brothers rally around the values of the Balanced Man Program to drive them toward chartering.

The chapter's chartering banquet was keynoted by Past Grand President Steve Shanklin, Murray State '70, and National Director Daniel McVeigh, Texas Wesleyan '90, conferred the charter.





THE ROAD TO THE TOP

SigEp faculty fellows weigh in
on what it will take to become the
premier student organization

By TYYA N. TURNER

Competition among fraternities is as old as the Greek system itself. Attract the top students. Provide the best experience. Win the most campus awards. The formula has stayed roughly the same for more than a century.

Now, SigEp is raising the bar even higher. The new target: surpass its position as the No. 1 college fraternity and become the leader among all collegiate organizations. But what does the road to the top look like when the competition includes non-Greek organizations?

To help answer this question, we turned to SigEp's faculty fellows, specifically faculty fellows at our Gold Buchanan Cup-winning Residential Learning Communities. These volunteers—among the most accomplished in their respective fields—provide a crucial link between chapters and their host institutions, and their chapters are models for sustained success and partnership with higher education.

SigEp's Residential Learning Communities combine fraternal and institutional missions to provide students with unparalleled academic support and co-curricular experiences. And the Gold "Buc Cup"—reserved for groups that have performed at the highest level for at least five consecutive Conclaves—means that each of these chapters has spent a decade or more at the top of SigEp's leaderboard.

With SigEp's new vision of excellence in mind, the 12 faculty fellows at these chapters shared their thoughts on the path forward.

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**The men can be far more vulnerable and open
if they are led that way.**

Building the ideal RLC “The type of educational experience that happens in the RLC context should be special, not simply one of the courses that would be offered elsewhere in the university or college. Ideally, the courses offered by the fellow should engage the SigEp students on a more personal level. Because of the trusting nature of the brotherhood, the men can be far more vulnerable and open if they are led that way, and can confront and engage with material that challenges them to reflect on themselves in ways they would not do otherwise. In short, the course material and its presentation should address the whole person, not just ‘minds.’ Courses that are just data transfer do not take advantage of the real potential of the RLC setup.”

Why he serves “My initial attraction to working with the men of our California Chi Chapter was observing that our brothers were emotionally available to one another on a very deep level. They had one another’s back.”

Proudest moments “Many of the classes I teach are dominated by SigEp men and intended largely for them. The university sees this as a plus, viewing the

men as a leaven in the academic process. I’ve also been enabling the men to take advantage of summer archaeological dig programs in the Old World and subsidizing them through donations. The men of California Chi SigEp are now well known at several archaeological sites in the Near East and Europe, and the directors look forward to their ongoing participation.”



Father William Fulco takes a moment to chat with Loyola Marymount brothers and a ropes course facilitator during a chapter retreat.



**Loyola Marymount
Rev. William J. Fulco,
S.J., Ph.D.**

National Endowment for the Humanities Professor of Ancient Mediterranean Studies

From unearthing ancient artifacts to rubbing shoulders with celebrities, Father William Fulco, Loyola Marymount Renaissance, has done it all. A world-renowned archeologist, Fulco has traveled the globe studying the world's oldest civilizations. It was his reputation as a scholar, religious leader and linguist that led director Mel Gibson to hire Fulco as a religious

consultant and the Aramaic translator for “The Passion of the Christ.”

A SigEp faculty fellow since 2002, he teaches an archeology course largely comprised of brothers that has come to be known as “the SigEp course.” Every other year, a group of SigEp undergraduates accompanies Fulco to Megiddo, Israel, to participate in an archeological dig. He is a 2011 recipient of the SigEp Citation and the Loyola Marymount Outstanding Professor of the Year Award.



SigEps could help lead the way on campuses by opening themselves up to increased awareness of these societal realities.

Game changer “Incorporating opportunities for the men of SigEp to better understand power and privilege would be a difference maker. SigEps could help lead the way on campuses by opening themselves up to increased awareness of these societal realities—race, socio-economic status, gender, sexual orientation, ability and so forth—and partnering with members of their respective communities to better understand these dynamics. Having more students with a heightened awareness would contribute to more inclusive campus communities with broader understanding and less discord.”

The way forward “I think in order to become the leading organization, SigEp should continue to promote and enhance its members’ interest and participation in other organizations. I do see a lot of this happening already, but by doubling down on that, you will help develop members individually as leaders, support other terrific learning opportunities, and promote SigEp.”

Biggest hurdle “Creating balance—there’s a lot of demand on students’ time and mindshare. How do you make sure students find the balance to be meaningfully involved in SigEp and other organizations? Finding the optimal balance varies from student to student, so how you address that is key.”



Oregon State

Scott Paja, Ph.D.
Director of Leadership and Professional Development in the College of Engineering
Scott Paja is the driving force behind Oregon State's new Engineering Leadership Academy. He also helped establish an Engineering Student Council that coordinates activities among nearly 40 student engineering organizations, giving the students a stronger voice campuswide.

To Paja, SigEp's faculty fellow role presented the perfect opportunity to interact with his students in a different setting. As it turned out, more than half the brothers in the chapter

were engineering majors or enrolled in engineering courses. Brothers can find Paja at the chapter house for a weekly comment hour. He's generally there around lunchtime. As they're heading to or from classes, students can grab a few minutes with him to discuss concerns about academics, activities or their career plans. At least once each quarter, Paja presents a professional development workshop. His last session was on networking—covering the basics, but also discussing what to wear, what to bring and how to work the room at a large event.

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In my ideal world, we would choose the best of the best.

Mentoring advice “Honestly, it is emphasizing the collegial aspect of the Fraternity. We cannot make being a SigEp feel like a job. At the end of the day, they are college students. We need to help guide them and help them mature, but we also need to make joining SigEp a fun and enjoyable experience—not solely a resume-building endeavor.”

Building the ideal RLC “It’s a privilege to be a member of the Fraternity and live in a group setting. In my ideal world, we would choose the best of the best [to live in our RLCs] based on achievement in the classroom, participating in events, being part of the executive board and other factors. Getting to live in the house is something they should have to work toward achieving ... and they would be an example to other students on campus.”



Southeast Missouri State

Adam Criblez, Ph.D.
Director of the Center for Regional History, Assistant Professor in the Department of History

An expert in 19th century U.S. history, Adam Criblez, Ohio Wesleyan '01, also has a keen interest in the history of sports and its impact on race, gender and class. Through his work as director of the university's Center for Regional History, Criblez is leading the charge to document

and preserve local artifacts and promote the importance of local traditions and historic preservation.

Now in his second year as a faculty fellow at Southeast Missouri State, Criblez is eagerly anticipating the completion of the chapter's new Residential Learning Community and hopes the chapter can move in by fall 2016. Dedicated office space in the new residence will allow Criblez to meet with brothers on site and interact with them on a more personal level. In the meantime, he continues to coordinate academic plans for the chapter, working with brothers who need help with their classes and developing incentives to encourage those who already excel academically.



Adam Criblez (far right) hangs out with Southeast Missouri State brothers during an executive board meeting.

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SigEp isn't afraid to tackle the tough issues.

The way forward “There are so many issues facing society right now—racial tensions, sexual assault, mental illness, and drug and alcohol abuse, just to name a few. And all of these issues are prevalent on our college campuses. SigEp is filled with passionate, dedicated brothers and volunteer partners who want to attack these challenges head-on. SigEp has the power to lead efforts that raise awareness and develop solutions to these issues. We can play an integral role in changing society and making our college campuses, communities, and global societies stronger and safer.”

Our best asset “SigEp isn't afraid to tackle the tough issues. Whether it's discussing the dark power of fraternities at Conclave or having an open, frank discussion about hazing at Carlson Leadership Academies, we don't hide our heads in the sand. We encourage dialogue and debate, and we respect others' opinions and points of view.”

Why he serves “When I first visited the Ohio Theta chapter house, I thought I would only know one person—the brother who invited me to visit over homecoming weekend. I quickly realized that I already knew quite a few SigEps—brothers who were smart, fun, and guys I liked and respected. I stay involved with SigEp because I continue to meet that same type of man who, through our relationship as brothers, continually motivates me to become a better, more balanced man myself.”



Cincinnati

Ric Sweeney, MBA

Associate Professor of Marketing and Director for the Circle of Excellence Business Honors Program at the Lindner College of Business

Prior to joining the University of Cincinnati, Ric Sweeney, Cincinnati Renaissance, established himself as a marketing expert in the banking, health care and foodservice industries. Over the past 20 years, he's held various leadership positions in the American Marketing

Association, including board chairman.

Sweeney became a faculty fellow in 2010, initially teaching a personal branding class at the Ohio Theta RLC. Since then, he's expanded his involvement and serves as mentor to chapter officers. Now he's advising them on an outreach program to teach leadership and other college-readiness skills to high school juniors and seniors.



It is not just the facilities that make it happen
—it is the people who make up and support the chapter.

The way forward “We need to focus the attention of the current generation of students on the value of the learning community concept. They are pulled in many directions and have multiple influences—some of which are incongruent with the expectations of SigEp gentlemen.”



Cincinnati

Jeff Bauer, DBA

Clermont College Dean and Professor of Management

Since becoming a faculty fellow in 2004, Jeff Bauer, Wright State '88, has taught four for-credit courses at the Ohio Theta RLC. Members also turn to him for help with selecting business courses and choosing a major, as well as job-search strategies.

“I get the most satisfaction working with those who are struggling to find their way and improve their grades or fit within their academic program,” Bauer shared.

Game changer “RLCs create an environment that is focused on academics. RLCs also recognize that most of the learning in college occurs outside the classroom. Non-RLC chapters need to determine the best ways to emulate the RLC concepts on their campuses—especially those without housing. It is not just the facilities that make it happen—it is the people who make up and support the chapter.”

Bauer served for six years as chairman of UC-Clermont College's business, law and technology department before being appointed dean in 2015. He now oversees a \$28 million budget, a full-time faculty and staff of 200, more than 170 adjunct professors and 3,200 students.



Jeff Blaet (right) sits in on a chapter executive board meeting at Cincinnati's Residential Learning Community.

“We must continue educating the community about our philanthropic activities.

Position of strength “I am amazed at the variety and the number of leadership events available to students. I also think we have such a strong dedication from alumni volunteers at the national and regional level. These men are highly respected leaders in their fields and continue to remain dedicated and give back to the Fraternity.”

Overcoming stereotypes “Every time a hazing incident in any Greek organization occurs, it hurts us all. I still cannot believe in 2016, that this is still going on. Another issue is the sense that the Greek system is an elitist environment. To counteract this, we must continue educating the community about our philanthropic activities and the number of hours we give back to the community through service and fundraising.”



Cincinnati

Scott Steger, M.A., MBA
Assistant Director, Academic Advising and Academic Services

Scott Steger, Cincinnati '93, makes the transition to college a smooth one for transfer students. He oversees a team that researches courses from other colleges to determine the equivalent classes at Cincinnati, helping students pick up right where they left off. **Working with his home chapter keeps him in tune with current student trends.**

Since becoming a faculty fellow three years ago, Steger has led teambuilding and etiquette workshops. He does double duty as the chapter's campus advisor, serving as a resource to brothers regarding university-related concerns.

“I could see things in them that they did not think were present.”

The way forward “We must continue to encourage academic excellence, but also the involvement of the university community in real-world issues such as mental health and sexual assault.”

Best thing about the faculty fellow role “Seeing young men fulfilling their dreams and being successful. ... I have realized the importance of fraternities in fostering lifelong relationships and character building.”

Performance appraisal “The No. 1 statement I get from brothers is how they developed confidence because I could see things in them that they did not think were present, especially in their ability to succeed academically if they put more effort into their classes.”



Cincinnati

Paul Nodzak, M.D.
Associate Professor, Educator, Biological Sciences

After a 22-year career as a family doctor, Paul Nodzak decided he wanted to make a career change. He's now happily training future medical professionals as a professor of anatomy

and physiology. Nodzak has been an innovator in the classroom, using situations from his medical practice to make the learning experience more relatable. The university is currently considering making his approach to teaching anatomy the departmental standard. Along with his new academic career came the opportunity to serve as a faculty fellow. Nodzak leads nutritional seminars for Cincinnati's SigEp chapter, counsels brothers studying health sciences, and frequently helps facilitate study and review sessions.

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The use of technology creates interpersonal ‘gaps’ for most college students.



Illinois

David T. Tanner

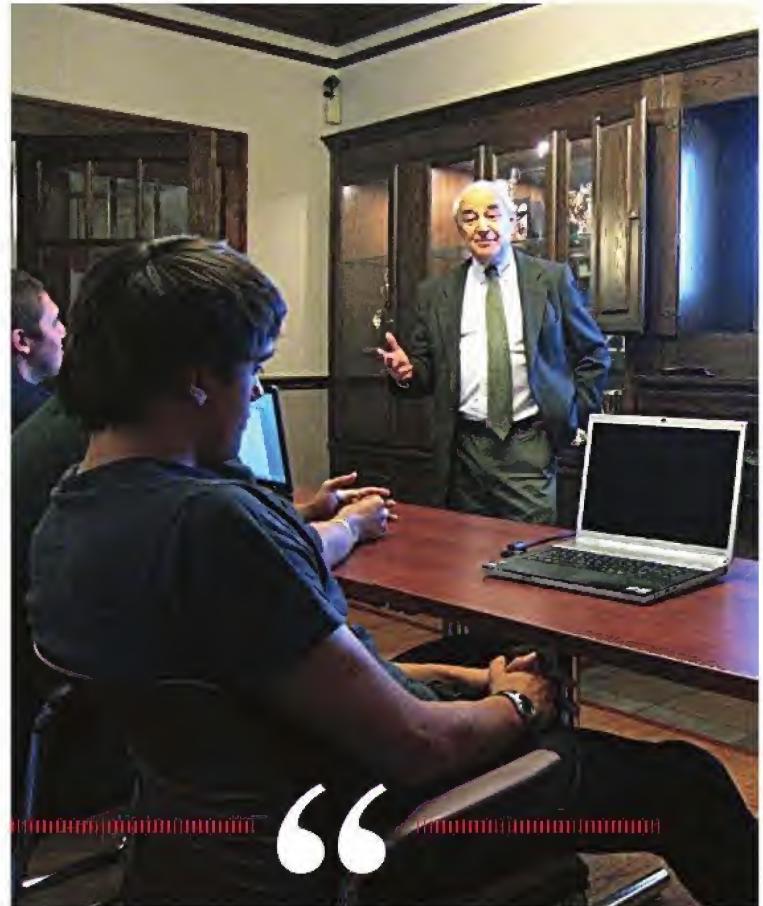
Captain, United States Army | Assistant Professor of Military Science and Operations Officer

After a successful law career, David Tanner, SUNY-Oswego '91, made an about-face and joined the Army in 2006. Since then, he's traveled around the country, taking advantage of as many military training and development opportunities as he can. Along the way, he's managed an award-winning transportation unit and mentored three Officer of the Year Award recipients. But of his many accomplishments, Tanner's proudest achievement is deploying in support of Operations Enduring Freedom and New Hope with 172 soldiers and returning home safely with the entire unit.

The way forward “We need to understand and embrace all of the things we currently do to make us and our brothers the best. I know of no other organizations, Greek-letter or otherwise, that provide both the depth and breadth of development, community service, fellowship and lifelong learning opportunities. This expands even beyond campus life and organizations.”

Our best asset “One of the generational differences between now and when I was a new brother is how the use of technology creates interpersonal ‘gaps’ for most college students—they don’t have as much practice in the art of direct, in-person communication. That said, I see SigEp as a bridge over such gaps for our brothers.”

Now, he gets to train the next generation of Army officers as an assistant professor of military science and recruiting operations officer. He’s also busy developing customized classes for the chapter that will draw from his extensive leadership training and real-life experiences. Tanner is enthused about the chance to work with a chapter that has a long history as an innovative Residential Learning Community.



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There are good faculty everywhere who seek to share their knowledge and wisdom.

The way forward “Brothers could form a discussion group to identify the assets SigEp currently represents and what other aspects of campus life can be drawn into the fraternity to recruit more of the best from the diversity of the larger campus population. In addition, identify ways in which the men of SigEp’s commitment to the basic concepts of the Balanced Man can be made more widely known on campus.”

Game changer “The ability to identify faculty with the passion and talent for teaching, and then to provide the enthusiastic response that inspires all good teachers. There are good faculty everywhere who seek to share their knowledge and wisdom with a receptive group of students who, in turn, inspire their professors.”

Why he serves “The opportunity to get to know these young men—to see idealism and decency and to learn about their ambition to make a difference in the world—is immensely rewarding.”



Illinois

Fred Gottheil, Ph.D.

Professor Emeritus of Economics

An award-winning educator and author, Fred Gottheil, Illinois Renaissance, taught economics at Illinois for more than 50 years. He was known as one of the school's top professors and lectured to auditoriums filled with more than 1,000 students. His ability to break a complicated subject down into understandable pieces and relate to his students with energy and passion made his Econ 101 class a popular course each semester.

As a faculty fellow, Gottheil brought this engaging style to SigEp and was instrumental in successfully launching Illinois's RLC program by designing and teaching the first of many for-credit classes within the chapter house.

The Illinois Chapter honored Gottheil as a Renaissance brother in 2013.

On April 17, 2016, he passed away after a months-long battle with cancer. Even as his health declined, he took time to share his vision for SigEp's future. Gottheil's words and memory will continue to inspire countless SigEps.

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It's a win-win-win situation for the university, the SigEp chapter and the individual members of SigEp.



Toledo

Darci Ault, M.Ed.

Instructor/Education and Outreach Coordinator at the College of Health Sciences

Darci Ault is the brains behind Toledo's life@ college, an interactive freshman orientation program that uses dramatizations and expert speakers to educate students about making good choices. She also developed and launched the school's Student Wellness Awareness Team.

Ault has enjoyed getting to know many SigEps over her 18 years teaching courses on leadership and peer education at Toledo. Due to the high level of interest in her classes, students must apply to enroll; and SigEps are frequently among those chosen.

Her dedication to the health sciences field meshes well with the sound body component of the Balanced Man Ideal. In her new role as faculty fellow, she is also a champion for sound mind and helping brothers achieve in the classroom.

The way forward “I believe an integral component of success is with the continuation of the Balanced Man Scholarship program. This program connects with driven, motivated, quality students and draws them toward SigEp as they begin their college experience.”

Game changer “I recommend continuing and enhancing leadership programs for all members of SigEp, not just those who hold officer positions. Developing the leadership qualities and skills of the entire SigEp membership will raise the bar as to how they're viewed on campus. It also increases the number of SigEps who can effectively lead other organizations, as well as grow in terms of their own development. And above all, it will enhance their job-readiness skills and marketability in the professional arena, post-college. It's a win-win-win situation for the university, the SigEp chapter and the individual members of SigEp.”

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We need to be leading programming that's not just for the chapter, but for the larger campus community as well.

The way forward “To be the top student organization, it's necessary to excel both inside and outside the classroom. An easy metric is the GPA, but it's not as easy to say what that means outside the classroom. I would say we need to be leading programming that's not just for the chapter, but for the larger campus community as well. One of the things I see within our chapter is that we do a great job attracting Greeks [at our programs], but not so great with non-Greeks. If you want to be a true leader among campus organizations, you have to

lead not just within the Greek population, but also outside.”

Why he serves “Just being exposed to SigEp's member development process has been great. The foundation is very solid and has caused me to reflect on my own practices in the classroom and personally. By encouraging students to become better, it's motivated me in my own life to be better. It's really helped me mold my own philosophy of how I want to live.”



Ohio State

Matt Stoltzfus, Ph.D.

Senior Lecturer for Chemistry and Biochemistry

Matt Stoltzfus, Ohio State Renaissance, is known for the innovative "flipped classroom" method of teaching. By posting lectures online that students view prior to attending class, Stoltzfus gets to spend class time discussing concepts more in depth and clarifying complex topics.

While teaching his first class at Ohio State, a student approached Stoltzfus about becoming a faculty fellow. Having had

little exposure to Greek organizations during his own college days, he didn't see himself fitting in at a fraternity. But that changed after he met some of the members.

"They were kind of like me—involved in intramural sports, good in the classroom," he observed.

Now a Renaissance brother, Stoltzfus mentors the chaplain and has developed a unique academic plan that pairs brothers who are struggling with others who are performing well academically.



Matt Stoltzfus demonstrates some of the wonders of chemistry during an experiment.



Deb Mullen trades ideas with SigEp brothers around a conference table in the Nebraska Residential Learning Community.



Nebraska

Deb Mullen, Ph.D.
Associate Dean, College of Education and Human Sciences

Deb Mullen leads University of Nebraska-Lincoln's co-curricular and scholarship programs and is developing a new international initiative for the school. For more than a decade, she has served as a SigEp faculty fellow. She's also a member of the RLC Task Force and a tireless advocate of living-learning communities.

Mullen is always searching for unique

learning experiences to integrate into the RLC concept. This includes courses she teaches for credit in the chapter house and accomplished guests she brings in to speak to brothers, as well as experiences she facilitates outside the classroom. Brothers in this chapter are known for their participation in student government, volunteering in the surrounding community, and an annual service-learning program in the Amazon rainforest.

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**This is a sustained effort
that will require commitment and the ability to persist.**

Overcoming stereotypes “The biggest opportunity for this is the fact that the leadership of SigEp is valuing the goals of higher education and seeing that a partnership is not only desirable, but possible. Ironically, the bad press devoted to the Greek system in general is really the ideal foundation for SigEp to rise in convincing and measurable ways and say, ‘Not us.’ Traditions and habits of thought, both within the Fraternity and in higher education are hard to change. This is not a single program or time-limited activity; this is a sustained effort that will require commitment and the ability to persist.”

Why she serves “Having the opportunity to work closely with a group of young men has given me the opportunity to understand their challenges and joys in ways I would not if I were to just remain in my administrator role. I am more patient, more in touch with their needs and better able to help them move through their college years.”

Joining forces for a greater impact

Dear Brothers and Friends,

Since our founding, SigEp has been a place for young men to develop the leadership and interpersonal skills essential to lifelong personal and professional success. As higher education and the Greek world evolves, SigEp remains committed to being different and innovative in our efforts to build those critical skills.

Today, we're engaging the professional expertise of those at the cutting edge of higher education. With their help, we're establishing meaningful and lasting partnerships that will ensure higher quality and more frequent programming and support for our young brothers.

Partnership with our host universities can happen on every level of our Fraternity. For our chapters, this means engaging individual professors to offer academic guidance, speak on important events or issues, or even teach a course. It may also mean soliciting the support of university staff and departments committed to providing important orientation, career, diversity, and health resources or services so that brothers get the most out of their college experience.

At the national level, we are involving campus administrators in strategic planning and campus-specific efforts to elevate the quality of the SigEp experience as well as the experiences provided by our peers in the Greek community. In response to undergraduate appeals and a Conclave vote, SigEp's National Board of Directors added two higher education professionals to our Board: Victor Wilson, Georgia Renaissance, vice presi-

dent of student affairs at the University of Georgia, and Cindi Love, executive director of the American College Personnel Association.

We also invited a panel of eight university administrators to offer feedback and suggestions at our National Board's fall 2015 meeting. Our guests provided invaluable input that is already shaping our programs and service model for chapters. While they applauded our partnership approach, they also challenged us to do more at the campus level with university personnel to support our chapters and each brother who wears SigEp letters.

Providing the best experience

The Balanced Man Program is the core of each brother's SigEp experience. The personal growth the program provides runs parallel to the goals of our host institutions, making our partnership all the more natural.

At this year's Carlson Leadership Academies, we revealed a tool that will significantly enhance every chapter's ability to implement the Balanced Man

Program: the BMP App. This new app is designed to provide an engaging platform for brothers and chapter officers to manage their programming and activities, customize the structure of their BMP and take ownership of their personal development. It will also help reduce the loss of institutional wisdom and resources following annual officer transitions.

At Carlson, we also implemented updates to our officer track curriculum to help chapter leaders address real-world problems many are facing in a changing collegiate environment. The new curriculum is more experiential and seeks to equip officers with the skills and perspective required to address complicated leadership scenarios. Improvements were made based on suggestions from university partners and the guidance of our new director of undergraduate programming and university partnership, Meghan Grace. This updated curriculum—coupled with our new officer guides and improved election and transition resources—will set our chapter leaders up for the sustained success upon which our Fraternity depends.

During lunch at Carlson, Managing Director Seth Irby, Louisiana State '11, and I engaged undergraduate brothers in an honest discussion about the state of fraternities today and the real-life challenges facing their chapters. The presentation, entitled "The SigEp Leadership Dilemma," has been extraordinarily well received and, more importantly, challenges our brothers to be leaders when it matters most. (You can view the presentation at sigep.org/leadership-dilemma.)

Partnership in action

Around the table at SigEp's December board meeting, our educational partners encouraged us to do more to utilize the university resources already at our chapters' disposal. This would allow us to magnify our impact at each campus and advance our most pressing initiatives. It would also mean that SigEp leadership would play a greater role in supporting the priorities of our host institutions.

One important way for our chapters to better engage their campus resources is through faculty fellow involvement. Buchanan Cup-winning chapters have



faculty fellows who are willing to meet regularly with undergraduate brothers to discuss their classes and encourage their academic interests. They are also heavily involved with the chapter's development program, and he or she may even have office space in the chapter house.

A well-kept chapter house that is conducive to academic success and personal growth can have an extraordinary impact on undergraduate men. Our educational partners have applauded the RLC program as a model of true partnership and an environment that fosters student success.

Our campus partners also reassured us that the desired outcomes of our regional EDGE programs (for new member orientation) align with many of their most important priorities: values-based decision-making, student safety, sexual assault prevention, academic success and career preparedness. However, they encouraged us to re-evaluate the practical application of our EDGE program, which was initially launched more than 15 years ago.

New member orientation is a critical part of our brothers' SigEp experience. Providing a solid foundation for our new brothers is complex, and we have been trying to accomplish too much in a short amount of time. We need to utilize the resources that exist on campuses across the country to provide the best new member experience and elevate the level of conversation occurring within our Greek communities. If we are able to develop lasting partnerships that engage the resources that already exist on campus, we can positively influence our communities, which, in turn influence our chapters.

After the decision to discontinue our EDGE program this past semester, we have been working to replace this experience with one that engages our campus partners, better meets the needs of our newest members, and sets them up for a lifetime of success as a SigEp brother.

Closing the gap

By nearly all measures, SigEp is the leader in the fraternity world. Our 3.18 average member GPA ... our 68-man average chapter size ... and our more than 15,500 undergraduate brothers put SigEp at or near the top in every single competi-



Wes Haines, Wichita State '19, participated in the updated curriculum for chapter officers at the 2016 Oklahoma City Carlson Leadership Academy.

"The foundation of every state is the education of its youth." ~ DIOGENES

tive metric. The personal development, leadership and educational opportunities that we provide are unparalleled among fraternities.

Still, we are lagging behind our peers in one important area: fundraising. Despite our growth in recent years, we remain far too reliant upon undergraduate fees to fund vital programs, services and scholarships.

The size of our endowment ranks seventh among fraternities—almost a quarter the size of the leader. And less than 2 percent of our alumni donate to the Sigma Phi Epsilon Educational Foundation, the financial vehicle that makes all of our programs possible. These statistics will need to change in order for SigEp to achieve its vision of being the premier student organization in America.

Like we have at so many other points in our history, SigEp will step up to any challenge put in its path and overcome any obstacle. Our commitment to excel-

lence will ensure undergraduate brothers grow in Virtue, Diligence, and Brotherly Love, and that they will be leaders on every campus where there is a SigEp chapter.

Fraternally,

Brian C. Warren Jr.
Virginia '04
Chief Executive Officer

Chapter excellence celebrated at Carlson

Carlson Leadership Academies provide an essential learning opportunity for new and aspiring chapter officers to build and strengthen the leadership skills that will help them guide their chapters to be the best student organizations on their respective campuses. These three-day gatherings also present the opportunity to recognize the most outstanding role models among undergraduates, volunteers and chapters. A total of 163 awards were bestowed at the 2016 Carlson Leadership Academies.

Alumni and Volunteer Corporation Operational Excellence Award recognizes outstanding service by an AVC in leading a chapter to success in the areas of recruitment, member development and fiscal health.

Boston University	Nevada-Reno
Columbia	San Diego State
Davidson	Texas-Austin
Montana State	Thiel
Morehead State	Toledo
Nebraska	Truman State

Chapter Home of the Year Award

Chapters that provide a healthy, positive environment that is a source of pride for our brothers, our alumni, our families and our host institutions.

Cincinnati RLC
Maine RLC
Montana State RLC

Donald C. McCleary Excellence in Member Development Award

These chapters have shown a commitment to the philosophies and values of our Fraternity. Brothers attempt to live our Ritual each day, they make mentoring a central aspect of chapter life, they hold each other accountable for their actions and responsibilities, and they provide a continuous development experience that is fun and challenging for all members, including their seniors.

Christopher Newport RLC	Valparaiso RLC
Elon RLC	Washburn RLC
Southern Mississippi	Washington State RLC
Stevens Tech RLC	
Toledo RLC	

Excelsior Award These chapters are making significant progress in a particular area of chapter operations; and for their dramatic improvement, they have earned an Excelsior Award.

Chapter	Michigan
Operations area	Academics
Alabama	Missouri State RLC
Finances	Finances
Baker RLC	Montana
Member development	Academics
California-Davis	Nebraska RLC
Member development	Member development
California-San Diego	Oklahoma State RLC
Recruitment	Finances
Carnegie Mellon RLC	Rensselaer
Recruitment	Member development
Christopher Newport RLC	Salisbury
Academics	Finances
Cleveland State SEC	SIU-Edwardsville
Recruitment	Chapter leadership
Connecticut SEC	South Carolina
Finances	Member development
East Tennessee State	Stevens Tech RLC
Recruitment	Housing
Eastern Washington	Texas A&M
Recruitment	Chapter leadership
Emory	Truman State
Chapter leadership	Member safety
Georgia Tech RLC	Washington
Standards and accountability	Volunteers
Indiana State	West Chester
Recruitment	Housing
Louisville	West Virginia SEC
Standards and accountability	Academics
Massachusetts	Wright State
Recruitment	Member development

Frank J. Ruck Leadership Award

This award acknowledges SigEp brothers or chapters that have gone beyond their Oath of Obligation. They have dramatically influenced their campus community by leading positive change aligned with SigEp values. They are leaders in student government, active members in campus organizations and advocates of faculty involvement in our chapters.

Miguel Castro, Florida	Sean Justus, Oregon State '17
Gulf Coast '16	
Nick Dvorak, Rensselaer '16	Northern Iowa
	Chris Pyle, Kansas '16
Brock Frazer, Ball State '17	Ryan Shaw, Ohio State '16
	Jacob Springmeyer, Nevada-Reno '17
Andrew Good, Arizona '17	
Adam Grashoff, Louisiana State '16	Eric Xavier, West Chester '16

Talent-Power Excellence Award

Chapters that have excelled in the recruitment and retention of their members earn SigEp's Talent-Power Excellence Award. The following chapters were ranked first on their campus in chapter size, and they exceeded the all-campus grade point average for the 2014-2015 academic year.

Alabama	Nevada-Reno
Connecticut SEC	North Carolina State
Illinois RLC	Ohio State RLC
Maine RLC	Oregon State RLC
Nebraska RLC	Texas Christian RLC



University Partners of the Year

At the 2015 Conclave, SigEp's National Board introduced a new plan for celebrating volunteers. This alumni and volunteer awards and recognition plan seeks to express the immense appreciation felt for SigEp's volunteers, the time they invest in the Fraternity experience, and the resulting impact of their service. Among the new awards established, two will serve as pinnacles of volunteer recognition at the annual Carlson Leadership Academies: The Exemplary Service Award (see page 38) and University Partner of the Year.

The University Partner of the Year Award recognizes faculty and staff who have gone above and beyond to create a meaningful partnership with SigEp on their campus. They connect members with faculty to enhance academic development. They act as mentors and advisors. And they work to support the implementation of critical, life-changing experiences through the Balanced Man Program and Residential Learning Community.



Kenna Marie Allen,
Coordinator of Alumni and
Constituent Relations,
Morehead State University

An alumnus of Kappa Delta Sorority, Allen has shown a strong, interfraternal commit-

ment to SigEp. She encourages talented non-Greek men to consider joining SigEp and provides brothers with opportunities to serve as student ambassadors and hosts for distinguished guests on campus. From her post within the university's alumni relations and development office, Allen has played critical roles in the planning and execution of SigEp's chapter and alumni events, including a recent 45th anniversary celebration. She even helps Kentucky Zeta promote a memorial scholarship honoring Brother J.B. Blakeman, '79. At a home basketball game each year, Allen presents the scholarship check alongside Blakeman's mother at center court.

Stephanie Lake,
Alcohol, Tobacco
and Other Drugs
Intervention Services
Coordinator, University
of California-Davis



Lake's passion for student health has made her an invaluable resource for the California-Davis Chapter. She serves as vice president of risk management on the AVC, mentors chapter officers on risk management, and maintains an open-door policy for SigEp brothers who want to seek out her advice privately. Her unique understanding of trends in Greek organizations and student life has helped the chapter remain proactive in their

mentoring relationships. She is a regular presence in the life of the chapter and hosts four seminars each year where she engages with members about facts and risks associated with alcohol, tobacco and other drugs.



Mirta M. Martin,
President, Fort Hays
State University

During her first two years at Fort Hays State, Martin has been hands-on in her support of the Kansas Zeta Chapter. She believes in the group's ability to facilitate life-changing experiences for students and has served as the keynote speaker at each of the chapter's Balanced Man Scholarship banquets. There, scholarship finalists, prospective members and their parents have learned about SigEp directly from their university president.

Martin is also helping SigEp build the infrastructure required to operate a new Residential Learning Community. The university has put forward funds required to construct an on-campus housing complex for the chapter. The facility will open in 2017, and a \$250,000 capital campaign previously initiated by SigEp alumni will now be directed to fund chapter scholarships.

C. Dennis Simpson, Professor and Program
Director of the Specialty Program in Alcohol
and Drug Abuse, Western Michigan University

Simpson has served as a SigEp faculty fellow since 2008. He counsels members on academic probation, is an active participant in AVC activities, and plays an integral role in the chapter's risk management and prevention program.

His perspective as a member of both the President's Council on Alcohol and the Department of Health and Human Services Ethics Board has made him a vital sounding board for the chapter. Simpson has leveraged experience as a senior consultant to Fortune 100 firms to help the chapter plan for district retreats and strengthen partnerships across the university community. An alumnus of Tau Kappa Epsilon, his SigEp service is an outstanding model of interfraternal commitment.



Thea Zunick,
Associate Director
of Student Life,
Stevens Institute of
Technology

Zunick's interest in SigEp began in graduate school when she was recruited to mentor Columbia's chapter officers as balanced man steward. Impressed with the chapter's success and innovative programming, she is writing her doctoral dissertation on SigEp's Residential Learning Communities. At Stevens Institute of Technology, Zunick has built community awareness about SigEp's innovative approach to student development. She advises chapter leaders on Balanced Man Program and Residential Learning Community implementation and has even helped foster mentoring relationships among nearby chapters to facilitate the exchange of best practices.

Honoring exemplary service

The Exemplary Service Award recognizes SigEp volunteers who have tirelessly served the Fraternity and modeled the way for others for more than 20 years.

It's not just about giving their time, although they certainly give plenty of it. They are the ones who roll up their sleeves when there is work to be done. When a speaker or facilitator is needed, they are there. They can always be counted on for sound advice. They are models for their peers and represent the best of what SigEp offers its members.

Five inaugural recipients were celebrated at this year's Carlson Leadership Academies and spoke to those in attendance about how SigEp has enriched their lives.

Scott Carr

California-Santa Barbara '86

Scott Carr has been a driving force behind his chapter's success for over 20 years. For the last 11 years, he has led the group as Alumni and Volunteer

Corporation president. Carr has emphasized leadership education and worked to provide large contingents of brothers with opportunities to attend SigEp's leadership events. In 2015, he helped guide chapter

leaders through a successful transition to the Balanced Man Program. Carr has attended 14 Conclaves and facilitated at Carlson Leadership Academy and Life After College. SigEp honored him with the Distinguished Alumnus Award in 2011.

While reflecting on the many alumni who inspired him to give back, Carr credited Order of the Golden Heart recipient **John Hofmann, California-Santa Barbara '70**, with recognizing his potential and providing life-changing encouragement and career advice.

Hofmann's influence moved Carr to pay forward his experience and impact someone else's life as Hoffman had his. He challenged the undergraduates present at the Southern California Carlson to ask themselves, "What can I do as an alumnus to positively impact at least one life through service as a volunteer to Sigma Phi Epsilon?"



Shawn Dalgleish

Illinois '81

Since graduating and joining SigEp's volunteer ranks, Shawn Dalgleish has held numerous positions on his chapter's AVC, including president, fundraising chairman and vice president of housing. A 2003 Distinguished Alumnus Award recipient, he is Illinois' current chapter counselor and has served on AVCs at Illinois State and Chicago. Dalgleish is known for his ability to inspire brothers to lead positive change in their chapters and in their own lives. Since 2008, he has guided brothers through transformative experiences at the Ruck Leadership Institute as a program facilitator. And since 2004, he has been a mentor and facilitator for SigEp's regional directors during their summer development training program.

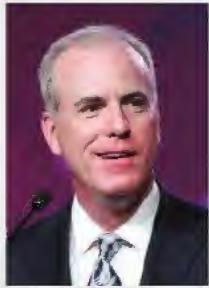
Accepting his award at the Chicago Carlson, Dalgleish told the crowd, "You have provided me with the opportunity to do what I was born to do ... to provide opportunities to others to place themselves in motion, to confidently swing that bat without fear, to lead themselves and their teams from good to great and from great to exceptional. Please know I am forever grateful."



Arthur J. Hurt III

Davidson '88

In 2001, Jay Hurt became the first former Student Director to return to SigEp's National Board as an alumnus. He has volunteered with SigEp at Houston, Texas-Arlington, and Southern Methodist, helping each chapter lead successful fund-raising campaigns. Hurt is a lifetime trustee and former president of the Sigma Phi Epsilon



Educational Foundation as well as a former district governor and director of SigEp National Housing's board. A co-founder of the Ruck Leadership Institute, Hurt has been a perennial facilitator at the program. He was recognized as a Distinguished Alumnus in 2001. In 2015, he received the North American Interfraternity Conference's prestigious Silver Medal for his leadership in advancing the fraternal experience.

In accepting the Exemplary Service Award, Hurt recalled how Past Grand President and Order of the Golden Heart recipient **Frank Ruck, Michigan '46**, had inspired him to volunteer. "Frank signed my membership card when he was Grand President. I never thought I'd have an opportunity to meet him personally, much less get to know and love him ... He made a comment once that stuck with me. He said, 'In life, all I ask is that you be useful, simply useful.'"

Joe Langella

Connecticut '83

After graduating from the University of Connecticut, Joe Langella joined the Fraternity's staff, where he served as regional director, alumni director, Journal editor, and director of the 1987 and 1989 Conclaves. After leaving the staff, he volunteered as chapter counselor at Villanova before becoming district governor for eastern Pennsylvania in 2002, where he continues to serve today. Langella's service has extended to include tenure on several national committees and task forces related to membership, fundraising and accountability. In 2014, he helped guide recolonization efforts at his alma mater. Langella was honored as a Distinguished Alumnus in 2008 and has been a bedrock for SigEp volunteers in Pennsylvania for three decades.

Langella shared that many wonderful things, including meeting his wife Donna, had happened to him as a result of joining

SigEp and giving his time to others. He reflected on the model of volunteerism set by the recently departed **Phillip A. Cox, Indiana '84**, and encouraged brothers to answer the call of service. "We can't go it alone in this world," Langella said. "Everyone needs help. SigEp has, on more than one occasion, been my help. My competitive edge. My ace in the hole."



Phillip McKnight

Arkansas '81

Phillip McKnight has provided consistent leadership and support to his chapter as balanced man steward, chapter counselor, and vice president of its Alumni and Volunteer Corporation. In 2000, McKnight

played a crucial role in his chapter's successful re-chartering. He led a \$100,000 campaign to provide the brothers with a chapter home and currently serves as

the AVC's vice president of housing. McKnight has also served as a SigEp district governor and Carlson Leadership Academy faculty. A recipient of the Arkansas Alpha Lifetime Service Award, he was honored as a Distinguished Alumnus in 2003.

McKnight shared that his wife Angela's support has been critical to balancing work, family and Fraternity. "She convinced me that it would be ok; that she was behind me 100 percent," he said.

Reflecting on his years of service, McKnight told the Carlson crowd, "I can tell you that probably the most rewarding part of being a volunteer is sitting with brothers through their trials and tribulations, their losses of family members, their joys of becoming engaged, having children—and just being there for them."



The Exemplary Service Award's red and purple rosette is worn by recipients on the left lapel.

Lifetime Giving

The following brothers and friends have shown tremendous generosity over the course of their lifetime in support of SigEp undergraduates. This list includes all living donors who have contributed at least \$5,000 to the Sigma Phi Epsilon Educational Foundation through December 31, 2015. This list also includes documented planned gifts.*

Carter Ashton Jenkens Society | \$2,000,000-\$2,999,999

James L. Clayton
Tennessee '57

Benjamin Donald Gaw Society | \$1,000,000-\$1,999,999

Mark W. Davis Nebraska '90	Donald W. Hudler Ohio Wesleyan '56	A. J. Scribante Kansas State '56
John V. Hanson Iowa State '65	Garry C. Kief Southern California '70	William G. Tragos Washington in St. Louis '56
	Gregory A. Pestinger Kansas State '86	

William Hugh Carter Society | \$500,000-\$999,999

Christopher L. Bittman Colorado '85	Denis H. Dieker, Jr. Wichita State '77	Kent B. Hickman Colorado '61
	John R. Grayson Purdue '46	

William Andrew Wallace Society | \$250,000-\$499,999

Scott A. Baxter Buffalo State '84	R. Scott Dudis Ohio State '09	David D. Jenkins Colorado State '64
W. H. Clark North Carolina State '56	Carey E. Heckman Dartmouth '76	Andrew C. Land Clemson '04
Phillip A. & Jane Cox Indiana '84	Thomas O. Hicks Texas-Austin '68	Steven A. Nienke Wichita State Renaissance
Wallace C. Doud Wisconsin '48	H. Lorenz Horn Florida '56	Lee M. Reeve Kansas State '71
	Arthur J. Hurt, III Davidson '88	

LIFETIME GIVING LEVELS

\$3,000,000+	Reserved for first \$3M+ donor
\$2,000,000-\$2,999,999	Carter Ashton Jenkens Society
\$1,000,000-\$1,999,999	Benjamin Donald Gaw Society
\$500,000-\$999,999	William Hugh Carter Society
\$250,000-\$499,999	William Andrew Wallace Society
\$100,000-\$249,999	Thomas Temple Wright Society
\$50,000-\$99,999	William Lazell Phillips Society
\$25,000-\$49,999	Lucian Baum Cox Society
\$10,000-\$24,999	Richard Spurgeon Owens Society
\$5,000-\$9,999	Edgar Lee Allen Society
\$2,500-\$4,999	Robert Alfred McFarland Society
\$1,000-\$2,499	Frank Webb Kerfoot Society
\$0-\$999	Thomas Vaden McCaul Society

SigEp's lifetime giving levels have changed over time as brothers and friends have continued to give more in support of our youngest brothers. These new levels were established in 2014 to create clarity and consistency moving forward.

* denotes Board of Governors as of December 31, 2015

+ denotes deceased

* To learn more about planned giving, visit sigep.org/legacy

Thomas Temple Wright Society | \$100,000-\$249,999

Tom H. Barrett Kansas State '53	Harold C. Hodson, Jr. Ohio Northern '49	Mark J. Owens Wichita State '86
Clark H. Byrum, Sr. Indiana '57	John R. Hoehl, Jr. Duke '72	Lamar A. Roach, Sr. Lamar '60
Roger C. Chapman Texas-Austin '49	Michael D. Hurst Missouri S&T '74	Marcus P. Robinson Dayton '99
Christopher M. Coleman Kansas State '01	Thomas B. Jelke, Ph.D. Florida International '90	Bruce W. Schnitzer Texas-Austin '66
John M. Corby Arizona State '74	Richard H. Kimball Dartmouth '78	Michael R. Steffenson Iowa State '59
D. Travis Engen MIT '65	Frank T. Ko Pepperdine '97	Charles G. Therkildsen Iowa State '59
Jere D. Fluno Wisconsin '63	Timothy P. Lambert Cal State-Long Beach '90	John G. W. Underwood Washington State '55
Rex E. Garrelts Kansas State '68	Michael S. McConnell Oklahoma '82	Robert O. Wetzel Dartmouth '76
Melvin H. Haas Cincinnati '62	Shawn McKenna Maine '77	Michael C. Williams Memphis '69
Charles E. Haldeman Dartmouth '70	Kevin A. O'Connor Loras '88	

William Lazell Phillips Society | \$50,000-\$99,999

Thomas G. Allardye Lamar '70	Donald D. Drobny Iowa State '65	Maris Kuga Cincinnati '63
David G. Allen Michigan '06	James C. Edwards, M.D., Ph.D. Pennsylvania State '78	Marvin E. Lampton Kansas '64
A. G. Atwater, Jr. Drake '64	Robert C. Emde Michigan '60	Jeffery C. Linihan Oklahoma State '85
Mark A. Augustine Kansas State '87	Mark R. Fabere Iowa State '80	David T. Matchet Arkansas '76
Andrew C. Baker Elon '06	John M. George Auburn '76	Thomas A. Morley, Jr. Oklahoma State '87
Thomas A. Barton Loras '89	Glenn T. Gnrirrep Rutgers '82	Norman E. Nabhan, CIMA Purdue '71
David T. Bertorello Evansville '89	Jeffrey T. Hamilton Montana '67	Constantine K. Nickou NYU '47
Scott H. Bice Southern California '65	Patrick C. Henry Georgia Tech '86	Jon E. Nix Tennessee '92
Michael R. Borkan SUNY-Binghamton '86	Steve I. Hofstetter Columbia '02	John J. O'Hara Missouri S&T '76
Donald A. Burgio Rensselaer '89	Jeffery L. Johnson Colorado '89	Derek L. Pardee SUNY-Buffalo '83
Brian M. Buroker North Carolina State '92	John R. Jury Kansas State '53	James C. Park Michigan '59
The Honorable Mitchell G. Crane West Chester '77	J. Gregory Keller Missouri '86	Gregory J. Pusinelli Indiana '80
John E. Davis Western Carolina '87	Dan P. Komnenovich Cincinnati '74	
Clinton M. Day Florida State '82	George H. Krieger Missouri S&T '62	



*William Lazell
Phillips Society
\$50,000-\$99,999*

Lucian Baum Cox Society

\$25,000-\$49,999

E. Preston Rahe, Jr. Georgia Tech '64	Rev. Raymond K. Ackerman Oklahoma '77	Chad M. Ellington Colorado State '99	Richard G. Long, Jr. Colorado State '79	Colonel William G. Sikes, Jr. East Tennessee State '57
Maurice L. Richards, Jr. Tulsa '51	Russell L. Bates Oklahoma '87	Michael G. Ellis Purdue '84	Terrence J. Lundgren Arizona '74	John D. Sills Michigan '56
Joel T. Rickman Missouri S&T '95	J. David Beam North Carolina State '72	Douglas C. Eriksen Kansas State '57	Kevin A. Maguire Michigan Tech '83	Christopher S. Sinclair Oklahoma '89
Maurice D. Rohleder Evansville '58	Richard W. Bennet, III Central Missouri '74	Jeffrey B. Farris Oklahoma '90	Phillip N. Maisano Belmont Abbey '69	Rodney L. Smart Sacramento State '77
Eugene C. Schurg, Jr. Davis & Elkins '77	Ronald A. Bevacqua NYU '67	Jack J. Fausseigne Georgia Tech '64	Thomas T. McDaniel Indiana '85	Paul T. Steffens, Jr. Thiel '70
G. Carl Schweser Missouri S&T '65	Lawrence J. Biacchi Pennsylvania State '89	Si E. Fentress Oklahoma State '72	David M. McLaughlin Minnesota '92	Charles A. Stegman Colorado '81
John H. Scribante Creighton '89	J. Tim Biddle Colorado State '73	Roger R. Festa, Ph.D., FAIC	Gary L. Millenbruch Kansas State '59	Terry L. Stewart Oklahoma State '71
Shawn T. Sedlacek Southern California '93	Vincent F. Biondo, Jr. San Diego State '64	Truman State Renaissance	Paul L. Morris Cincinnati '64	Duane M. Stoskopf Kansas State '54
Charles E. Siewert North Carolina State '60	Steven J. Blickenstaff Kansas State '73	Dr. Michael A. Green California-Berkeley '62	Stephen C. Nellis Drake '64	Robert E. Swaney, Jr. Michigan '60
Larry E. Soice Friend of SigEp	Gary K. Bridwell Oklahoma State '74	Gary E. Griffith Texas-Austin '70	William R. T. Oakes, III Georgia Tech '91	Thomas W. Tatum Oklahoma State '61
David J. Stinson, M.D. Michigan '54	Dr. J. Grant Buttram, Jr. North Carolina State '93	Richard A. Hallahan, Jr. Missouri S&T '62	Brian B. Plombon George Mason '84	Donald A. Tennyson Michigan '48
Jack L. Sunday South Carolina '71	Kenneth G. Christianson Washington State '74	Terry R. Hallauer Kansas State '87	Dr. Barry Z. Posner California-Santa Barbara '70	Dr. LeRoy E. Thompson Missouri S&T '56
Gary E. and Nancy Sutton Iowa State '64+	David J. Clark Dartmouth '76	Jay K. Harness, M.D. Arizona '65	Warren C. Pray Kansas State '69	Robert W. Thurman Wichita State '75
John K. Tyler Texas-Austin '63	John W. Clark Colorado State '65	George C. Harrington Dartmouth '61	Jeffrey D. Prouty Iowa State '79	Robert L. Trovaten San Diego State '67
Roger H. VanHoozer Washburn '72	Jonathan P. Congleton Kansas State '84	Bert J. Harris, III Florida '74	Richard A. Puzzitello, Jr. Miami (Ohio) '84	Leo W. Wehkamp Wichita State '72
Gary L. Verplank Michigan '63	Robert C. Connor North Texas '64	John W. Hartman Missouri '61	Mr. and Mrs. Thomas E. Repasky Friend of SigEp	Martin J. Weinstein Dartmouth '81
Charles N. White, Jr. Western Michigan '62	Bryan D. Coy Wright State '93	Bruce H. Hasenkamp Dartmouth '60	Andrew E. Riker Dartmouth '97	Dann M. Whalen San Diego State '69
Kelly L. Williams Tennessee '92	Edward E. Dahlkamp San Diego State '63	O. Thomas Hayes, III North Carolina State '64	James F. Rippey Oregon '53	Jack B. Whitt Colorado '62
Brett and Kelly Wimberley Oklahoma Renaissance	Michael G. Daniel Oklahoma State '85	Conrad W. Hewitt Illinois '58	Douglas S. Roberts Pennsylvania '83	Larry T. Wilson Oklahoma '85
	C. Dean Davis North Texas '52	Edward J. Holland Oklahoma State '59	Barry E. Robinson Kansas State '80	Lawrence G. Wilson, D.M.D. Oregon State '65
	David R. Dickey Oklahoma State '56+	J. Edwin Holliday West Virginia Tech '68	J. Darren Rodgers Georgia '84	W. Gardner Winters, Jr. Texas-Austin '42
	Jack W. Dickey Oklahoma State '60+	Robert E. Jester Iowa State '62	Richard W. Scheer Oklahoma '89	John S. Witemeyer, III Rutgers '55
	Steven M. Dickey Oklahoma State '69	Columbus L. Johnson, Jr. Sacramento State '85	Neal T. Seidle Oklahoma State '62	The Honorable Archer L. Yeatts, III Richmond '64
	Stephen T. Diltz Arizona State '90	James A. Jones Cincinnati '63	Bobby S. Shackouls Mississippi State '72	Kevin M. Zimmer Kansas '94
	Thomas M. Dunning Texas-Austin '65	Bryan J. Kaminski Johns Hopkins '06	Stephen B. Shanklin, Ph.D. Murray State '70	
	Dr. Charles G. Eberly Bowling Green State '63	Joseph W. Langella, Jr. Connecticut '83		
	Conrad J. Eberstein Pennsylvania '65	Paul H. Litcher Indiana Tech '88		

Richard Spurgeon Owens Society | \$10,000-\$24,999

John A. Abraham Cincinnati '77	David F. Burgstahler Kansas '90	Trust of Claudia Ebersback	Dr. Edward H. Hammond	Craig S. Kaufman Washington in St. Louis '86	Thomas H. Lynch Pennsylvania State '90
Samuel T. Aderhold Texas-Austin '43	Kenneth J. Bush Michigan '48	Friend of SigEp	Emporia State '66	James R. Kauten, M.D.	B. Kenneth Lyons, D.M.D.
Michael Ancy North Texas '79	James E. Byrns Wisconsin '48	Robert A. Eckert	Verne C. Harnish	Michael C. Kearney, Sr.	Friend of SigEp
Ted R. Ashford Kansas State '55	Thomas L. Cadwell Missouri S&T '67	Arthur R. Ehrnschwender	Wichita State '82	Gerald W. Kehle	Kenneth S. Maddox
Tom M. Atkins, Jr. Colorado State '80	David R. Calderon CalPoly-Pomona '88	Ronald E. Eilers	The Honorable Michael B. Harris	Southern California '58	Oregon State '75
John P. Ayres Kansas State '68	Pamela L. Cameron Friend of SigEp	William K. Emerson, Ph.D.	San Jose State '62	Michael L. Kimmel	Michael L. Mann
Anthony C. Balestrieri George Washington '03	Bradley M. Canale Michigan '81	San Diego State '48	Dr. Robert F. Hartsook	Dartmouth '94	Southern California '78
Hoyt R. Barnett Florida Southern '65	James E. Cantalupo South Carolina '88	Matthew W. Engelhardt	Emporia State '70	Donald E. Kindle	Richard A. Matthes
Gregory P. Barra Texas-Austin '03	Harvey Castellano St. John's '95	Valparaiso '91	Edward L. Hay	Cincinnati '55	Drake '64
Dr. Howard W. Battmann	Eric J. Chan Carnegie Mellon '98	Roland R. Eppley, Jr.	Texas-Austin '50	George H. Kinemond	Victor A. Mattison, III
San Diego State '64	Steven B. Chaneles, Esq.	Johns Hopkins '53	C. Barry Hayden	South Carolina '70	Missouri '86
Andrew G. Beal Sacramento State '82	Randolph W. Church, Jr.	Joseph H. Etter	Stephen W. Hayes	Alfred P. Knoll	Ronald A. May
Matthew D. Beck Iowa '90	Connecticut '83	Miami (Ohio) '73	Wichita State '79	San Diego State '63	Oregon State '65
William E. Becker Indiana '72	James E. Cline Marshall '55	Glenn A. Ezell	Donald E. Heard	G. Wayne Knupp, Jr.	William J. Mayor
Harry L. Belton Louisiana State '81	B. Joe Clayton Tennessee '57	North Texas '87	Houston '93	Huntingdon '95	Missouri '69
James B. Benemann Colorado State '78	Frank A. Cleveland South Carolina '74	Lindsey R. Falk	Norman T. R. Heathorn	Kreth J. Koehler	Mark R. McConnell
James R. Bernard Western Michigan '60	Philip E. Cline Marshall '55	Iowa State '96	MIT '57	Central Arkansas '92	Oklahoma '86
Lawrence L. Biacchi Friend of SigEp	Lyn B. Conger North Carolina State '82	Allan R. Ferguson	Jeffrey O. Henley	Kevin J. Koerner	Lane A. McCullough, Jr.
Donald G. Bickle Kansas State '50	Mark R. Cotter Indiana '83	Delaware '65	California-Santa Barbara '66	Wisconsin '84	Missouri S&T '62
Thomas J. Billman George Washington '65	K. Duane Cousins Kansas State '55	Christopher S. Fidyk	Thomas E. Hill	William K. Komperda	Jack F. McGuire
Dr. Ron S. Binder Toledo '83	Andrew W. Cox Missouri S&T '79	Columbia '02	Richmond '64	Monmouth '81	Iowa State '63
Jerald L. Bohn Kansas State '72	Mrs. Marialice Cox Friend of SigEp	Frederick M. Fink	William S. Hobbs	Dr. John P. Kotter	George M. McIlveen
Michael D. Bolick Oklahoma State '69	Eric T. Crowell Iowa State '80	Rensselaer '68	Michigan '59	MIT '68	Cincinnati '56
Dennis W. Bond Missouri '65	Lawrence D. Damron Cincinnati '68	Michael T. Fogarty	Timothy Hodes	Daniel J. Kraninger	James D. McKellar, Jr.
Brian A. Boron Western Michigan '89	Brett R. Danko Pennsylvania '90	Fairleigh Dickinson '77	Michigan '07	Villanova '93	Oklahoma State '67
Nicholas B. Boshears Oregon State '90	James L. Davis North Carolina State '81	Patrick J. Fontana	Edward N. Hoeferlin	Thayne L. Kraus	Mrs. Judy McLaughlin
Lawrence E. Bott Indiana Tech '67	Laurence A. Deets Stetson '62	Truman State '94	Missouri S&T '74	Kansas State '56	Friend of SigEp
Douglas K. Bratton North Carolina State '81	Peter G. Demetriades Georgia Tech '61	David Ford	Jonathan A. Holland	William A. Krey	J. Robert McLendon
Ryan M. Brennan Truman State '95	David B. Deniger Texas-Austin '68	Florida State '69	George Washington '02	Kansas State '49	Lamar '64
Herbert L. Brewer Texas-Austin '47	John J. Gladysiewicz Missouri S&T '64	L. Kent Fowler	Shunichi Homma	Mark S. Krzywonos	James G. McMillan
Timothy M. Broerman North Texas '88	Christopher S. Dillon Illinois '03	Evansville '85	Dartmouth '77	Northern Kentucky '84	Ohio State '54
Stephen J. Buce Stevens Tech '86	Matthew T. Domenici Texas-Arlington '94	Kenneth J. Francis	Richard L. Hoover	Jonathan J. Kucera	Daniel W. McVeigh
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In Memoriam

FIGHT LIKE PHIL TODAY: The Legacy of Phillip A. Cox

February 8, 1962 - January 9, 2016

By REV. RAY ACKERMAN, SigEp National Chaplain

Throughout his difficult battle with cancer, **Phillip A. Cox, Indiana '84**, remained a shining example of friendship, love and courage. His young brothers at Indiana University were inspired to paint the phrase "Fight Like Phil Today" on a wall in the chapter house—a reminder to fight for what is important in life and to follow the example of their beloved mentor.

After graduating from Indiana, Cox spent four years on the Fraternity's Headquarters staff before building a successful career in investment management. He volunteered with Indiana Beta as chapter counselor and as president and treasurer of its Alumni and Volunteer Corporation. He went on to serve as a district governor in Indiana and as a

National Director before being elected Grand President in 2013. At the 2015 Conclave, Cox was inducted into the Order of the Golden Heart.

In each of his volunteer roles, Cox was committed to providing additional support and training to SigEp volunteers. His leadership led to the creation of the Fraternity's first volunteer-focused educational program. Today, the program continues to provide critical support to volunteers across the country as the Phillip A. Cox Volunteer Institute. It is supported by a permanent endowment established in honor of Cox's legacy of service.

Cox is survived by his wife, Jane, and two children, Caroline and Phillip Jr., North Carolina '16.



Below are the words and memories of a few of the friends and brothers who knew him best.

"We have said that SigEp needs heroes, champions and leaders. One man can make a huge difference. Phil understood this. He was a champion as an undergrad at Indiana and a strong leader when he served on the Fraternity's Headquarters staff and National Board of Directors. Phil knew how critical volunteers and training were to SigEp. Our future depended on it, and he made it happen. Yes, SigEp needs heroes ... and he was mine."

~ CHRISTOPHER L. BITTMAN, COLORADO '85

"Phil had no interest in personal recognition and, in fact, avoided it the best he could. He was one of those rare souls that was delighted in helping others while being genuinely uncomfortable in the limelight. What we know is that he was a great and empathetic listener. His genuine

concern made people feel heard and lifted their spirits. He was incredibly generous with his time and money. Phil's humility will never allow us to know all of the wonderful things he has done for others, but certainly we know enough ..."

~ JOHN DAVIS, WESTERN CAROLINA '87

"I am convinced that Phil's living legacy will be the impact that he had on thousands and thousands of undergraduate SigEps across the United States. He had an uncanny ability to make those around him better ... Phil always said he got 10 times from Sigma Phi Epsilon what he put into it. He was the definition of Virtue, Diligence and Brotherly Love, and taught me the true meaning of HFF. Phil was my brother and my friend of a lifetime whom I will miss greatly!"

~ CHRIS FOSTER, INDIANA '84

"Phil was a 'friend of a lifetime' to many ... and not just SigEp brothers. He knew the importance of friendship and brotherhood in people's lives, and he knew that in order to have such friendships, one had to do the work of friendship. No one I know did this better than Phil. ... Phil wanted all brothers to care about SigEp collectively, and not just about their own chapter. He cared as deeply about other SigEp chapters as he did about his own chapter."

~ JOE LANGELLA, CONNECTICUT '83

"Men like Phil Cox are great because they inspire others, by example and by personal exhortation. Today, I am convinced Phil is tugging at our hearts, asking what we will do tomorrow for Virtue, Diligence and Brotherly Love, and for Sigma Phi Epsilon."

~ STEVE BISHOP, INDIANA '76



SigEp mourns loss of Citation recipient Robert C. Londerholm

SigEp Citation recipient **Robert C. Londerholm**, Kansas '53, passed away on December 18, 2015. A former Kansas attorney general, Londerholm was also a retired colonel in the U.S. Air Force Reserve and helped lead the Kansas Corporation Commission and Kansas Department of Revenue before entering private practice as an attorney specializing in elder care.

Following his election as attorney general, Londerholm shared in the Winter 1966 Journal that the Fraternity was instrumental in his campaign.

"I relied very heavily upon SigEp brothers from my days at KU, and, in

addition, received substantial help from the active chapters," said Londerholm, who had served as chapter president while at Kansas.

Londerholm was an avid history buff, voracious reader and spirited adventurer. He loved traveling and attended the 2015 Nashville Conclave this past August at the age of 84.

Londerholm is survived by his wife of 63 years, Beverly Jane; his four children—Robert Jr., Kansas '76; David; Stephen; and Katherine—sixteen grandchildren; and four great-grandchildren.



The following is a partial listing of SigEps by state of the member's home chapter who have passed away in recent months.

Names in red are national volunteers or those who have received national recognition for their service, such as the Order of the Golden Heart, Volunteer of the Year, Distinguished Alumnus or Citation.

Email obituary notices to communications@sigep.net or send to: In Memoriam, Sigma Phi Epsilon, 310 South Boulevard, Richmond, VA 23220.

Read or submit remembrances of SigEp brothers on the website www.sigep.org/news/inmemoriam.html

Undergraduates

Najam Mughal
Louisville '17
Dakota Parker
Auburn '19
Paul M. Zaccone
Northern Iowa '19

Alabama

Jack D. Curlee
Auburn '43
William T. Hart
Auburn '53
Paul T. Johnson
Alabama '71

Arkansas

Todd A. Bruns
Arkansas '91

California

Michael R. Wetzel
Cal State-San
Bernardino '01

Georgia

Sandy Mars
Valdosta State '65
Shawn S. McAfee
North Georgia '92
William H.
Southwood III
Georgia '93

Illinois

Fred M. Gottheil
Illinois Renaissance
Michael J. Purdy
IIT '14
Frederick W. Siemer
Illinois '51

Indiana

Douglas W.
Ausenbaugh
Indiana '86
Phillip A. Cox
Indiana '84 (Order
of the Golden Heart,
Distinguished
Alumnus, Past Grand
President)
Marvin A. Duerstock
Indiana State '62

R. Mark Grella
Indiana State '01
Richard E.
Hildebrand Jr.
Purdue '52
Henry R. Koehler Jr.
Valparaiso '68
Kenneth L. Payne
Ball State '60

Kansas

Howard K. James
Kansas '46
**Robert C.
Londerholm**
Kansas '53 (Citation
recipient)

Warren A. Pike

Pittsburg State '80

Maryland
Michael J. Kovach
Maryland-College
Park '69

Missouri

James R. Farrell
Culver Stockton '63
Gene A. Huffman
Missouri-S&T '52
Timothy R.
Postlewait
Missouri-S&T '72
Lauren D. Sperry
Missouri-S&T '74
William C. Ulz
Missouri-S&T '52

Nebraska

Robert L. Theede
Nebraska '60

New York

James R. Doherty
Marist '80
Robert G. Gifford
Syracuse '51
Jeremy D. Ojalehto
Syracuse '14

North Carolina

James T. Boyd
Wake Forest '55

Ohio

Ralph J. Doles Jr.
Cleveland State '73
Richard L. Dover
Cleveland State '76

Thomas J.
McCormick
Youngstown State '97
Brandon J. Segal
Ohio Wesleyan '13
Regan C. Smith
Toledo '82
Thomas J.N. Stark
Cleveland State '86
Mark J. Zetzer
Bowling Green State '64

Oklahoma

Jack W. Dickey
Oklahoma State '60
Jack I. Seidle
Oklahoma State '56

Oregon

James F. Rippey
Oregon '53

Pennsylvania

J. Michael Berg
Westminster '57
George B. Ramsey
Pennsylvania '54
Derek A. White
Lehigh '63

South Carolina

Ryan B. Hartung
Clemson '13

Tennessee

Craig D. Farrelly
Memphis '85
Daniel J. Graham
Austin Peay State '75

Texas

Fred W. Grube Jr.
Sam Houston State '67
J. Ross Martin
Sam Houston State '71
John P. Reese
North Texas '56
Orville T. Wornat
Sam Houston State '65

Utah

Paul S. Kirby
Utah '88

Vermont

John E. Halpin
Middlebury '59

Virginia

Jason M. Back
Virginia Tech '06
Alvin W. "Pete"
Dunbar
Virginia '57
James F. Green
Randolph-Macon '55
Robert Maidment
Virginia '50
James S. Taylor
Virginia '53

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10K...\$53 GP...\$24
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14K...\$449 GF...\$118 SS...\$82

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0135 Sweetheart Pin *10K...\$69*
0138 Pearl Sweetheart Pin *10K...\$112*
0805 Pearl Heart Pendant *10K...\$154*
2606 Badge Shape Pendant *10K...\$120 SS...\$45*
L2604 Heart Lavalierie *10K...\$56 SS...\$26*
L2647 Lavalierie *10K...\$56 SS...\$26*
snake Snake Chain, 18" *14K...\$504 GF...\$30 SS...\$18*



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WILL YOU BE RECOGNIZED in SigEp's Annual Report?

In our upcoming Annual Report, we'll share stories about brothers impacted by your gifts—brothers who got a better start to college, became stronger leaders on their campuses and had a smoother transition to post-college life because of their SigEp experience.

To be included in our Annual Report, you can make a gift of any amount before June 30 by visiting sigep.org/donate.



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